

Ready for School. Set for Life.

Arizona Early Childhood Development & Health Board Gila River Indian Community Regional Partnership Council

Meeting Minutes – January 16, 2014

Call to Order

Regular Meeting of the First Things First, <u>Gila River Indian Community Regional Partnership Council</u> held Thursday, January 16, 2014, at 4:30 p.m. held at Vechij Himdag High School, 168 South Skill Road, Sacaton, Arizona 85147. Some members of the Council may elect to attend telephonically.

Chair Madrid called the meeting to order at approximately 4:35 p.m. and welcomed attendees and Council Members. Introductions were held.

Members PRESENT

Melissa Madrid, Chair Priscilla Foote Priscilla Antone Honorable Kami Hart Kim Franklin Brooklyn Dee (teleconference) Sandra Nasewytewa (teleconference)

Members ABSENT

Dale Enos, Vice Chair Emily Warburton Mary Tatum

Consent Agenda

Chair Melissa Madrid called for a motion to approve the Meeting Minutes of November 14, 2013. Member Franklin moved to approve the meeting minutes as presented. Member Judge Hart seconded. Motion carried.

Call to the Public

None

SFY2014 Funding Plan/ Program Implementation Review/Update

Director Brown briefly provided an overview of the FY14 program implementation by sharing 1st Quarter Grantee financials, data reporting, and narratives.

<u>Strategy: Conference Scholarships</u> – Director Brown informed the Council as of today, no applications/proposals from programs, departments or agencies interested in funding sponsorship to attend the **2014 Intertribal Circle of Caring and Sharing Conference** and **the Head Start Infant Toddler Mental Health Conference**, or other conferences of interest. Director Brown will extend the submission deadline.

SFY2015 Funding Plan/Program Implementation Review

Director Brown brief the Council she will be presenting the FY15 Funding Plan to the Board on behalf of the Council.

Director Brown reviewed the Grantee renewal process with the Council.

Director Brown shared the list of Grantees eligible for renewal and asked for the Council's approval to proceed with granting a contract renewal to the eligible Grantees. Council recommended all Grantees for renewal.

Chairs/Council Member Updates and General Discussion

Judge Hart updated the Council on the community workgroup's progress. The group discussed CPS referrals and process; Court Teams upcoming training on March 19th; the next meeting is slated for February 19th. Judge Hart will continue to update the Council.

Regional Director's Report

<u>Benchmarking update</u>: Meeting request with Governor Mendoza – Director Brown informed the Council there is a meeting confirmed with Governor Mendoza on February 13th. She will provide an update at next meeting.

<u>Gila River Indian Community Regional Partnership Council Governance Policy Review</u> – Director Brown asked the Council to read and review the Governance Policy for any necessary revisions.

<u>FTF Board Meeting Summary – December 13, 2013</u> – Director Brown the Board meeting summary with Council members and asked if there any questions.

Quality First Update – Director Brown shared the Quality First update provided periodically.

<u>Council Member Recruitment</u> – Director Brown shared the seats that will be available for re-election for a 4-year term. She shared the Member Application Guide. Regional Director Johnson further explained the process and welcomed any questions or assistance with the process.

FTF Regional Council Boundary Changes – Director Brown shared an updated map of the boundaries.

<u>GRIC and Pinal Cross Regional Collaboration Update</u> - Director Brown shared and updated the Council the collaboration between GRIC and Pinal Crossing. She will continue to update the Council on the collaboration efforts.

2014 Regional Council Meeting Schedule

- a. February 20, 2014 Early Childcare Center
- b. March 20, 2014 Gila Crossing
- c. April 17, 2014 Blackwater
- d. May 15, 2014
- e. June 19, 2014
- f. July 17, 2014
- g. August 21, 2014
- h. September 18, 2014
- i. October 16, 2014
- j. November 20, 2014
- k. December 18, 2014

Adjournment

Meeting adjourned at 5:20 p.m.

Dated this 10th day of February, 2014

ARIZONA EARLY CHILDHOOD DEVELOPMENT & HEALTH BOARD

Gila River Indian Community Regional Partnership Council

aludo

Rosemary Galindo, Administrative Assistant

Melissa Madrid, Chair

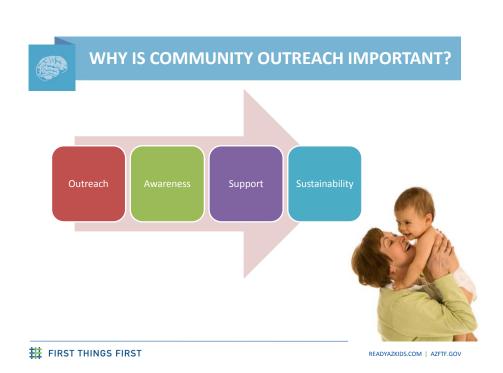
Cathy Thoraton Brown, Regional Director





"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has." – Margaret Mead

FIRST THINGS FIRST Ready for School. Set for Life.



1



INTENTIONAL MESSAGING

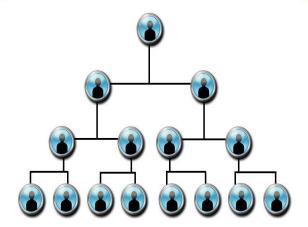
Critical social and behavioral skills, such as motivation, self-discipline, focus, and self-esteem, begin to take root from birth to 5 years old. Successful people share these traits and we must give children the tools to develop these essential skills.

FIRST THINGS FIRST

READYAZKIDS.COM | AZFTF.GOV



RAISING AWARENESS STARTS WITH YOU!



FIRST THINGS FIRST

READYAZKIDS.COM | AZFTF.GOV



STRATEGIC COMMUNICATION PLAN



Raise awareness and support of Early Childhood



Position First Things First as a recognized voice in Early Childhood



Build awareness of Early Childhood programs and services.



READYAZKIDS.COM | AZFTF.GOV

W.W.

COMMUNITY ENGAGEMENT MODEL



FIRST THINGS FIRST

READYAZKIDS.COM | AZFTF.GOV



ENGAGEMENT: CALLS TO ACTION

- Subscribe/Follow: E-News, Facebook, Twitter
- Refer FTF to another group
- Attend a tour of an FTF-funded program
- Participate in FTF basic training (ECED)
- Contribute to "rapid response"
- Serve on a Regional Partnership Council











FIRST THINGS FIRST

READYAZKIDS.COM | AZFTF.GOV

ENGAGEMENT: OUTREACH TACTICS



FIRST THINGS FIRST

READYAZKIDS.COM | AZFTF.GOV



Thank You!

If you need support please contact Angela Mussi at amussi@azftf.gov.







System Building to Support Children in Crisis

Jury Assembly Room GRIC Judicial Court 721 W. Seed Farm Rd 280 South

Wednesday, February 19, 2014 3:00 p.m. – 5:00 p.m.

Agenda

1. Welcome Judge, Kami Hart

- 2. Updates from Committee members:
 - a. Native American Caucus meeting on CPS
 - b. March 19, 2014 Best For Babies Training
 1st in a monthly series of trainings for individuals
 (Including foster parents) working w/ very young children

3. Case Study: Tribal Social Services

a. Case Review: 2 month old babyb. Case Review: 2 year-old toddler

i. What Happens

ii. Process

iii. Who

iv. Where

v. When

vi. Why

vii. How much

4. January Meeting Follow Up

Judge, Kami Hart

Councilman Dale Enos

Karen Wolf

- a. During our last meeting a sample **passport** booklet was presented by Dr. Gross and Pediatric Case Mgr, Michelle Burk. Discussion around the passport included whether we can make it comprehensive and informative for, health professionals and foster parent(s).
- b. Checklist for Judges: a sample **checklist** for Judges was presented. Judge Hart, Judge Pedro Karen and TSS will be working on a first draft of edits. Once the edits have been made I will send the document to entire group for additional edits and feedback.
- c. Karen Wolf will follow up with MIS.

5. March Meeting Date

Judge, Kami Hart

First Things First

Gila River Indian Community Regional Partnership Council

Governance Policy Manual

PREFACE

This document, initially adopted by the Gila River Indian Community Regional Partnership Council on May 13, 2009 and updated periodically thereafter, constitutes the complete and official body of policies for the governance and operation of the Gila River Indian Community Regional Partnership Council.

DISCLAIMER

ALL POLICIES IN THIS GOVERNANCE POLICY MANUAL ARE SUBJECT TO CHANGE FROM TIME TO TIME AS APPROVED BY THE REGIONAL PARTNERSHIP COUNCIL. THE FIRST THINGS FIRST REGIONAL OFFICE DISSEMINATES HARD COPIES OF ADDITIONS/REVISIONS NOT MORE THAN TWICE EACH YEAR. THE WEB COPY, LOCATED AT http://www.azecdh.gov IS UPDATED AS NEEDED FOLLOWING APPROVAL BY THE REGIONAL PARTNERSHIP COUNCIL PRIOR TO ACTING IN RELIANCE UPON A SPECIFIC COUNCIL POLICY AS IT APPROVED ANY ADDITIONS OR REVISIONS TO THAT SPECIFIC POLICY.

Contact (Cathy Thornton at 602-771-4991 or cthornton@azftf.gov)

Contact us:
First Things First
Gila River Indian Community Regional Partnership Council
4000 North Central Avenue, Suite 800
Phoenix, Arizona 85012
602-771-5100 office
602-274-7040 fax

1-101 Organization, Authority and Location

The Gila River Indian Community Regional Partnership Council (herein "the Council") is established as a result of a ballot initiative, Proposition 203, which was approved by voters in November 2006. The purpose, authority, powers and duties of the Council are included in A.R.S. Title 8, Chapter 13 as well as in other statutes and laws of the State of Arizona. The Council is appointed by the Arizona Early Childhood Development and Health Board and assisted in the performance of its duties by staff employees known as the First Things First Staff. The Gila River Indian Community Regional Office is located in Mesa, Arizona. The office is maintained by the Regional Staff.

1-102 Departure from Council Policy

- A. Persons desiring to depart from the policies adopted by the Council shall submit a request in writing to the Chairperson of the Council
- B. No departure from Council policy shall be permitted without the approval of the Council

1-103 Meetings of the Council

The Council shall adopt a calendar of regular meetings of the Council prior to the beginning of each fiscal year. The Chairperson or any four members of the Council may at any time call a special meeting of the Council.

A majority of the membership of the Council shall constitute a quorum for the transaction of business at any meeting of the Council, but a number less than a quorum may adjourn from time to time. Council members may participate at any meeting in person, by teleconference and/or by videoconference provided that all members may hear one another.

Public notice of all meetings of the Council shall be provided in accordance with the requirements of law. In addition, written notice shall be provided to each member of the Council. All notices required by this policy shall at least specify the time, date and place of the meeting.

Written notice of any regular meeting of the Council, plus the agenda and all material relating to agenda items, shall be transmitted to each member of the Council at each member's last known place of residence or other designated address by the quickest and most reliable method at least ten days prior to the date of such meeting. Amendments to the agenda and additional supporting materials, not previously available, shall be transmitted at least three days prior to the scheduled meeting. Except with the approval of three-fourths of the voting members in attendance at a meeting, and if permitted by law, no action shall be taken by the Council on any matter where material is not timely submitted in accordance with this policy.

Special meetings may be held upon such notice to the members of the Council as is appropriate

to the circumstances and upon such public notice as is required by law. Special meetings may be held by teleconference and/or videoconference. All material relating to special meeting agenda items shall be transmitted to each member of the Council as far in advance of the meeting as possible.

1-104 Meeting Procedures

The rules contained in the current edition of Robert's Rules of Order Newly Revised (available online at http://www.rulesonline.com/) shall govern the deliberations of the Council in all cases to which they are applicable and in which they are not inconsistent with these Council policies and special rules of order the Council may adopt, and with any applicable statutes.

The order of business for any regular meeting of the Council shall be in accordance with the written agenda prepared for the meeting. Such agenda shall provide for both an executive session and open session in accordance with requirements of law. The open session portion of the agenda shall provide at least for the following:

- 1. Call to order
- 2. Call to the public
- 3. Approval of minutes of prior regular or special meetings if not included on consent agenda
- 4. Adoption of all consent agenda items
- 5. Matters presented by the chairs of standing committees of the Council
- 6. Reports, if any, from ad hoc or special committees appointed by the Council
- 7. Matters presented by the First Things First Regional Coordinator
- 8. Announcements and adjournment

Routine matters listed in the open session portion of the agenda for a regular meeting of the Council may be grouped together and decided by the Council without discussion or debate. Such matters shall be designated as "Consent Agenda Items." Any member of the Council may request discussion or debate on any individual item listed as a Consent Agenda Item, and the matter shall be considered and decided separately at such time in the meeting as may be directed by the Chairperson.

During the course of any regular meeting of the Council, the Chairperson shall act as presiding officer and all motions shall be directed to the Chairperson. However, the Chairperson may delegate to the chair of each respective standing committee the responsibility for chairing discussion of items presented to the Council by that chairperson. Whenever a matter before the Council is deferred for further discussion, the Chairperson may assign the matter to an appropriate committee, schedule the matter for further consideration at a future meeting of the Council, or take other appropriate action, and may otherwise direct the Regional Staff with respect to the matter.

All meetings of the Council are open to the public except for executive sessions. The Council reserves the right, however, to maintain order to prevent interference by any member or members of the public with the conduct of its meetings.

1-105 Call to the Public Procedure

During each Council meeting, the Council conducts a "Call to the Public" when members of the public may address the Council. Speakers who wish to address the Council:

- Must turn in a signed request (using the form provided at the Council meeting) to the Regional Coordinator. Any written materials for the Council should be included with this request.
- Are given up to four minutes to make their remarks.

The following priority will be given to speakers during "Call to the Public":

- 1. Matters scheduled on the same meeting's agenda.
- 2. Other matters; presenters who haven't address the Council in the previous two months.
- 3. Other matters: presenters who have addressed the Council in the previous two months.

The Council retains its prerogative to:

- Refuse to hear comments on a specific issue if a public comment session has been held on the issue.
- Limit the time or the number of speakers on the same issue.
- Refuse to have letters read on behalf of other individuals.

If speakers have comments that are too long for the time allowed, or if members of the public would like materials distributed to the Council, written materials may be provided to the Regional Coordinator. All written materials are distributed to and given consideration by the Council.

Because of the diversity of issues presented during "Call to the Public," Council members generally do not respond to speakers during this comment period. The speaker's concerns are recorded and may be referred to the appropriate staff for follow-up. The Council is informed of the outcomes of the staff efforts to respond to the speaker's concerns.

1-106 Minutes of Meetings of the Council

Minutes of all meetings of the Council shall be created and maintained in accordance with the requirements of law. The Council may incorporate by reference into its minutes lists of staff changes, reports, lists of budget information, formal written resolutions and other material of similar import, and such material shall be maintained in a permanent file to be designated as the "GRIC Regional Partnership Council's Documents File," which shall be kept in the custody of the Regional Coordinator and available for ready reference.

Each member of the Council shall be furnished with copies of the minutes of the open session portion of each regular and special meeting of the Council. Members of the Council shall be furnished with copies of the minutes of the executive session portion of any meeting of the

Council for the purpose of approving those minutes, after which all copies shall be returned to the Regional Coordinator.

All minutes of the open session portion of any meeting of the Council shall be open to public inspection during regular business hours at the First Things First Regional Office located in Mesa, AZ. Minutes of executive sessions shall be kept confidential except from members of the Council or as otherwise required by law. Copies of minutes or excerpts from any minutes of the open session portion of any Council meeting or from any executive session, if the law permits such disclosure, may be furnished by the Regional Coordinator. If such minutes have not yet been approved by the Council, they shall be marked "Draft."

1-107 Committees and Subcommittees

The Council may establish and maintain standing committees composed of members of the Council appointed by the Chairperson. The Chairperson will serve as an ex officio member of all standing committees.

Standing Committees may meet either apart from regular meetings of the Council and provide a report to the Council of business conducted, or may meet as a committee of the whole during the course of a regular Council meeting. All members of the Council attending a standing committee meeting are eligible for voting on standing committee matters.

The Chairperson of the Council may establish such other ad hoc or special committees as the Chairperson deems necessary or advisable. The Chairperson shall appoint the membership of such committees, which may, but need not, include members of the Council, and shall designate the matters to be considered by said committees. All such committees shall act as advisory bodies to the Council and report their recommendations to the Council.

All such standing, ad hoc or special committees shall hold and conduct their meetings in accordance with requirements of law. The chair of each such committee shall be its presiding officer and shall set the time, date and place of the meetings.

The Executive Committee shall be a standing committee of the Council. Its members shall include the Chairperson, Vice-Chairperson and the chairs of any other Standing Committees established by the Council. Unless otherwise directed by the Chairperson, the Chairperson will preside of the Executive Committee. If the law permits, the Council may delegate a specific decision-making authority to the Executive Committee from time to time. In addition, if a matter is deemed to be urgent by the Chairperson, the Executive Committee may be convened for specific decision-making, subject to adoption at a subsequent regular meeting of the Council.

1-108 Council Officers and Their Duties

At the first regular meeting of the Council following May 1 of each fiscal year beginning in 2008, the Council shall elect a Chairperson and Vice-Chairperson from among the appointed

members to serve for the ensuing fiscal year beginning July 1, who shall hold office for twelve months and until successors are duly elected. The election shall be by ballot.

In the absence of good reason to the contrary, it shall be the Policy of the Council, in nominating members to serve as its Chairperson and Vice Chairperson, to nominate members who have previously served as a member of the executive committee to help ensure greater past experience on the Council. Notwithstanding the previously stated preference for experience, the Council may nominate any appointed member for its Chairperson and Vice-Chairperson. A majority vote of the appointed members of the Council shall be required to elect.

It shall be the duty of the Chairperson to preside over the meetings of the Council, to call meetings as herein provided, to serve as an ex officio member of all committees of the Council, and to perform such other duties as are set forth in these policies or as shall be vested in the Chairperson.

It shall be the duty of the Vice-Chairperson to assume the duties of the Chairperson in the absence of the Chairperson. The Vice-Chairperson does not automatically succeed the Chairperson. Both the Chairperson and the Vice-Chairperson are eligible for reelection.

1-109 Communications To or From the Council

In order to establish and maintain open communication and trust between the G.R.I.C. Tribal Council and the G.R.I.C. Regional Partnership Council, the G.R.I.C. Regional Partnership Council Chairperson, Vice Chair, or Council member delegated by the Chair will attend monthly Education Standing Committee meetings, when the G.R.I.C. Regional Partnership Council has a report to present to the Education Standing Committee.

Communications from the Council to members of the legislature, the press and the public should, whenever possible, be transmitted by and through the Chairperson of the Council. Inquiries in regard to matters upon which the Council has taken, or probably will take a position, should be referred to the Chairperson.

There will be cases when an individual member of Council will feel obligated to answer inquiries. In these cases, the member of the Council expressing an opinion as to matters upon which Council has taken a position should support the position taken by the Council or make it perfectly clear that he or she is expressing an opinion that has not been approved by the Council.

1-110 Lobbying

The Council recognizes and appreciates the privilege each individual in this State and nation has to express his or her opinion and to seek to make that opinion known to members of Congress, and State legislature. The Council also recognizes the responsibilities with which it has been entrusted in connection with the operation of the early childhood development and health system

and the advancement of early childhood development and health programs in the State of Arizona and recognizes that on occasion the interests of the Council will not coincide with the interests of individual members of the Council.

In approaching members of the State legislature or members of Congress, members of the Council shall make every effort to indicate clearly that the position they take is an individual position or is the position of a group other than the Council. In instances in which the Council has taken an official position, the member endorsing a differing position shall make it clear to the legislative body that the Council has endorsed a different or contrary position.

The members responsible for the disbursement or allocation of State funds shall determine prior to disbursement or allocation that such funds will not be used for purposes of influencing legislation.

Only the Chairperson of the Council or his or her designated delegate shall speak for the Council to members of the legislature in matters relating to policy. In responding to members of congress or State legislators, Council members shall make every effort to accurately communicate official Council positions. In matters for which the Council hasn't taken an official position, Council members should indicate clearly that the position they take is an individual position or is the position of a group other than the Council.

This policy is not intended to nor shall it be enforced so as to restrict rights guaranteed to individual employees or Council members but is an attempt only to separate the views of those individuals from positions which the Council may take in attempting to discharge its responsibilities under the statutes of the State of Arizona.

1-111 Conflict Of Interest

Council members and employees shall comply with the conflict of interest provisions of A.R.S. Title 38, Chapter 3, Article 8. These statutes set the minimum standards expected of public officers and employees who, in their official capacities, are faced with a decision or contract that might affect their direct or indirect pecuniary or proprietary interests or those of a relative. Section 38-503 provides in part:

Any public officer or employee of a public agency who has, or whose relative has, a substantial interest in any contract, sale, purchase or service to such public agency shall make known that interest in the official records of such public agency and shall refrain from voting upon or otherwise participating in any manner as an officer or employee in such contract, sale, purchase or service.

Any public officer or employee who has, or whose relative has, a substantial interest in any decision of a public agency shall make known such interest in the official records of such public agency and shall refrain from participating in any manner as an officer or employee in such decision.

Under this law, a Council member or employee who has a conflict of interest must disclose the interest and refrain from participating in the matter. Council members and employees may find guidance on this subject in the Arizona Agency Handbook, which is available on the Attorney General's website at http://www.azag.gov/Agency_Handbook/Agency_Handbook.html. Public

officers and employees should review conflicts of interest matters not specifically addressed in the Handbook with their supervisors or legal counsel.

In addition to complying with the conflict of interest provisions of Title 38, Chapter 3, Article 8, no Regional Partnership Council member shall vote on, or participate in the discussion of, any grant proposal in which any entity by which they are employed or on whose Council they serve has a substantial interest, as defined by Section 38-502.

Furthermore, in accordance with A.R.S. Section 8-1191(C)(5), Council members are specifically prohibited from having a substantial interest in the provision of early childhood education services as defined by Section 38-502.

In addition to complying with the conflict of interest provisions of Title 38, Chapter 3, Article 8, all Council members shall complete a Conflict of Interest Statement upon adoption of this policy and annually thereafter on a form to be provided by First Things First. These forms will be reviewed by the Regional Coordinator and legal counsel for resolution or mitigation of potential conflicts of interest. Any potential conflicts of interest that cannot be resolved or mitigated satisfactorily will be placed on the Regional Council's upcoming agenda for disclosure purposes and to help ensure compliance with the conflict of interest laws. In addition, the Regional Coordinator will prepare a summary report of the Conflict of Interest Statements filed each year for Council review.

The Conflict of Interest Statement prepared annually by the Regional Coordinator will be reviewed by the Council.

1-112 Regional Council Member Attendance

Attendance Expectations: Regional Council members are expected to attend all Regional Council meetings. However, it is understood, that there will be times when Regional Council members will need to miss a meeting. The Region Coordinator will maintain an attendance roster that documents each Regional Council member's attendance at scheduled meetings.

<u>Excused Absence</u>: An excused absence occurs when a Regional Council member is unable to attend a meeting due to emergency, illness, injury, or previously scheduled travel or work or family obligation, which prevents participation at a meeting either in person or by phone.

Notification of a previously planned obligation should be provided to the Regional Coordinator at least 2 weeks in advance of the scheduled meeting. A Regional Council member who misses a meeting other than for a previously planned obligation must still contact the Regional Coordinator as soon as possible with the reason for missing a meeting. An emergency is a situation that cannot reasonably be planned for in advance, e.g. car trouble, weather conditions, family illness.

<u>Unexcused Absence</u>: An unexcused absence occurs when a Regional Council member is absent from a scheduled meeting without providing sufficient notice or without providing a bona-fide explanation of the reasons for the member's absence, consistent with excused absence definition above.

<u>Determination of Excused Absence:</u> The Regional Coordinator will determine whether an absence qualifies as an excused or unexcused absence. If there is a question about whether an absence meets the definition of an excused absence, the Regional Coordinator may consult with the Regional Council Chair or their Region's Manager for a determination.

<u>Problem Attendance:</u> An attendance problem will be defined as:

- a. 2 consecutive unexcused absences
- b. 3 consecutive absences, excused or unexcused
- c. more than 3 unexcused absences in a 12-month period
- d. more than 5 excused and unexcused absences in a 12 month period

Addressing an Attendance Problem: Upon identification of an attendance problem under "a" or "b" above, the Regional Council Chair or Regional Coordinator will call the Regional Partnership Council member to discuss their attendance record and remind him/her of the attendance expectations.

If a member reaches a level of non-attendance as identified in "c" above, the Regional Council Chair or Coordinator will ask the member to resign his/her position on the Regional Partnership Council. If, upon request, the member does not resign, the matter shall be forwarded to the Board for appropriate action.

If a member reaches a level of non-attendance under "d" above, of which no more than 3 are unexcused, the Regional Council Chair or Regional Coordinator may ask the member to resign his/her position in order to ensure the Council has sufficient participation to timely and appropriately complete its work. If the member refuses to resign, the matter shall be taken to the full Regional Partnership Council, discussed and a decision made to allow the member to continue to participate or to refer the member to the Board for possible removal from the Regional Council.

1-113 Amendments

These policies shall not be added to, amended, or repealed except at a meeting of the Council and by public vote of a majority of all voting members of the Council. Any proposed addition, deletion, or amendment shall be filed with the Regional Coordinator, in writing, at least ten days before such meeting, and it shall be the duty of the Regional Coordinator to promptly distribute a copy to each member of the Council.

Amendments to Council policy will require a two-step process to adopt: 1) the draft policy change will receive a *first reading* at a public meeting, during which Council members may discuss the draft amendment and request that staff make changes as deemed appropriate (a vote to adopt is not taken at this stage) and 2) the draft policy change will receive a *second reading* at a subsequent public meeting during which the Council may direct staff to make further changes or may vote its adoption.

GILA RIVER INDIAN COMMUNITY				
SEATS	OCCUPANT			
Parent	Emily Warburton	These seats have terms which end June 30, 2016.		
Child Care Provider	Melissa Madrid			
Health	Brooklynn Dee			
At Large	Priscilla Foot			
At Large	Kami Hart			
At Large	Mary Tatum			

GILA RIVER INDIAN COMMUNITY				
SEATS	OCCUPANT			
Educator	Vacant	These seats have terms which end June 30, 2014. A new term begins June 30, 2018		
Business	Sandra Nasewytewa			
School Administrator	Kim Franklin			
Faith-Based	Priscilla Antone			
Philanthropy	Dale Enos			