



## FIRST THINGS FIRST

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### **Arizona Early Childhood Development & Health Board**

#### ***Navajo/Apache Regional Partnership Council Meeting***

#### ***DRAFT Meeting Minutes***

A Regular Meeting open to the public, was held on Wednesday, January 8, 2014 beginning at 3:00 p.m. The meeting was held at Summit Healthcare Regional Medical Center, 2200 Show Low Lake Road, Show Low Arizona, 85901.

#### **Welcome/Introductions/Call to Order**

Chair Mannis called the meeting to order at 3:02 p.m. Members present were Chair Mannis, Vice Chair Meyer, Kristalei Baskins, Kirk Grugel, Nestor Montoya, Jeffrey Northup, and telephonically Cathy Taylor. Members absent were Claude Endfield, Betsy Peck and Margie Tapia.

#### **Member Report and Updates**

Chair Mannis asked for member reports and updates. Member Baskins reported that the Blue Ridge School District is holding an open meeting on Saturday January 11<sup>th</sup> at 8:00 am in the district boardroom to discuss what is going on since the loss of override funding. Member Northup told the group he attended a meeting held by Arizona Department of Health Services on improving Arizona birth outcomes. He said the meeting was well attended. Member Meyer said that the Healthy Steps Office has new personnel including Dr. Janet Blackman a neuro-developmental psychologist who is working with children 0-5. Virginia Turner reported that the ad hoc committee formed to look at discretionary funding has made the recommendation to the State Board to not make any changes. The next step is the State Board sub-committee on finance will be looking at the full allocation process and will make their recommendation to the State Board in time for the SFY16-18 strategic planning process.

#### **Call to the Public**

No calls to the public.

#### **Disclosure of Conflicts**

No conflict disclosures.

#### **Presentation, Discussion and Approval of December 11, 2013 Regular Meeting Minutes**

Member Northup moved to approve the December 11, 2013 Regular Meeting Minutes. Member Grugel seconded. Motion passed.

#### **Presentation and Review of DRAFT Funding Plan for SFY15 to be Presented to State Board January 21-22, 2014**

Regional Director Dobler-Allen presented the Draft Funding Plan as it will be presented to the State Board in January. She went through the plan with the Council explaining the format and how changes from SFY2014 are noted and explained.

#### **Navajo/Apache Regional Program Updates**

##### **Parent Outreach and Awareness**

Margine Bawden presented the update for the Parent Outreach and Awareness Nutrition strategy. She said they are nearly half way through their target service numbers. She said a big challenge was they did not get started until August, however they have held 32 workshops and plan to meet their goal. They have attended 4 community events and seen 175 adults and 135 children.

Lynnda Cahoon reported for the Early Literacy Strategy. She said they already reached halfway on their books. She said at the beginning of the strategy it was hard to get a foot in the door, now it seems everyone wants them at their events! They had a target of 50 workshops and have already done 53.

##### **Oral Health/Teledentistry**

Mary Tyler reported for the Oral Health Strategy. She said that they have expanded to new locations including the WIC locations and are reaching more children, as well as having a presence in the small communities. They have also been working with new daycare providers. Ms. Tyler also reported that Teledentistry is going forward; they have already done 4 events with a positive response. Another plus is they have been able to work with families to get them a dental home for follow up and future appointments.

### **Presentation and Discussion of Possible Adoption of Court Teams Strategy for SFY 2016 - -SFY 2018**

Regional Director Dobler-Allen provided the Council with information about the Court Teams Strategy. She said that much of needed infrastructure to accommodate this strategy has already been done within the court system. This strategy would provide Best Practices support for children 0-5 who come into the court system. Some points to consider are that it would require one full time employee (FTE) and the Council would need to ensure funding sustainability to continue the work for more than one fiscal year. There was discussion about the need to have services in place the day children come in to the court system and also that there is a significant lack of professional development opportunity in the Region for attorneys, CPS workers, foster parents, and others who work with at risk children. The Council directed Regional Director Dobler-Allen to include this strategy in the SFY16-18 strategic planning discussion.

### **Presentation and Review of Community Outreach Report**

Michelle Pansulla, Community Outreach Coordinator, presented her outreach report. The presentation was a Google map, interactive presentation that showed on the map the places the Community Outreach Coordinator has visited over the last few months. This provided the Council with a visual reference to what parts of the Navajo Apache Region she was able to reach. Ms. Pansulla also reported on her activities and provided the Council with information about the goals set for Outreach Coordinators statewide.

### **Regional Director's Report**

#### **Monthly Report**

Regional Director Dobler-Allen presented her report of her monthly activities. She added that she will be attending a couple of additional meetings that were added after she made the schedule, including being on the planning committee for the victims' rights symposium. She also mentioned the topics for the next grantee meeting on January 15, 2014.

#### **Financial Reports**

Regional Director Dobler-Allen went through the Funding Plan Summary and Contract Detail reports for January. She said that there is a backlog from the holidays in processing reimbursements but that should be getting caught up shortly. She explained a discrepancy in the amount approved to the amount awarded for Needs and Assets. The balance will be for invoices that will not be appearing until SFY2015.

#### **Update on Regional Partnership Council Recruitment**

Regional Director Dobler-Allen said that there is an applicant for the Philanthropic seat, leaving two at large, a K-12 provider and a child care provider seats to be filled. Applications need to be completed and received by April 11, 2014 for the seats that expire in June, 2014. She also reported that Linda Thompson, who had the Faith Based seat, has resigned. That seat is open and the term expires June 30, 2016. The person who fills this seat will complete the existing two year term and could be seated as soon as the April Board meeting if the application is received in time and that person could be seated as soon as May, 2014.

Regional Director Dobler-Allen also reported on the progress of the REWARD\$ strategy, she said information from the grantee showed that half of the funding was awarded on the first day of fall enrollment, and the rest will be awarded for the spring enrollment.

### **General Discussion**

There was no general discussion.

### **Adjourn – next meeting scheduled for February 12, 2014 in Snowflake**

Chair Mannis asked for a motion to adjourn, Member Northup moved to adjourn, Member Grugel seconded. Motion passed. Meeting was adjourned at 5:16 p.m.

# Navajo/Apache State Fiscal Years 2016-2018



## Strategic Planning

Allocations and Funding Sources	2015	2016	2017	2018
FY Allocation	\$1,507,152	Unknown	Unknown	Unknown
Population Based Allocation	\$862,404	will populate once estimates are known		
Discretionary Allocation	\$495,178			
Other (FTF Fund balance addition)	\$149,570			
Carry Forward From Previous Year	\$1,157,751			
<b>Total Regional Council Funds Available</b>	<b>\$2,664,903</b>			

Strategies	Proposed Allotment	2016	2017	2018
<b>Contracts in place or planned</b>				
Care Coordination/Medical Home	\$600,000	RFGA for 16-18		
Community Awareness	\$30,000	maintain level funded - regionally implemented		
Community Based Professional Development Early Care and Education	\$250,000	year 3	new RFGA for 17-19	
Community Outreach	\$93,000	maintain level funded - regionally implemented		
FTF Professional REWARD\$	\$40,000	statewide		
Media	\$10,000	maintain level funded		
Needs and Assets		need to fund add't		need to fund add't
Newborn Follow-up	\$100,000	year 2	year 3	new govt-govt for 18-20
Oral Health	\$136,000	new Govt-govt for 16-18		
Parent Outreach and Awareness	\$185,000	year 3	new govt-govt's for 17-19	
Quality First	\$327,555	<b>Total cost of all components below</b>		
Child Care Health Consultation	(\$11,880)	QF Package		
Quality First Academy	(\$3,760)	QF Package		
Quality First Child Care Health Consultation Warmline	(\$188)	QF Package		
Quality First Coaching & Incentives	(\$40,779)	QF Package		
Quality First Inclusion Warmline	(\$840)	QF Package		
Quality First Mental Health Consultation Warmline	(\$864)	QF Package		
Quality First Scholarships	(\$268,940)	QF Package - includes addtn'l regionally funded		
Quality First Warmline Triage	(\$304)	QF Package		
Recruitment into Field	\$90,000	new Govt-govt for 16-18		
Scholarships non-TEACH	\$15,000	multi-region		
Statewide Evaluation	\$103,014	board directed		
<b>Total</b>	<b>\$1,979,568</b>			
<b>Total Unallotted</b>	<b>\$685,334</b>			

### Potential New Strategies for SFY 2016-2018

Court Teams		govt-govt for 16-18		
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## School Readiness Indicators 2020 Navajo Apache Regional Level Benchmark Summary

<b>Indicator #10:</b>	<b>Percentage of families who report they are competent and confident about their ability to support their child’s safety, health and well-being.</b>
<b>Intent:</b>	Increase the number of families who report they are competent and confident to support their child’s safety, health and well-being.

### Data sources considered:

- First Things First 2012 Family and Community Survey

### Data sources recommended for Benchmark:

- First Things First Family and Community Survey data is collected every three years. The Family and Community Survey is designed to measure many critical areas of parent knowledge, skills, and behaviors related to their young children. The survey contains over sixty questions, some of which were drawn from the national survey, *What Grown-Ups Understand About Child Development*<sup>1</sup>. Survey items explore multiple facets of parenting. There are questions on overall knowledge of the importance of early childhood, questions which gauge parent knowledge of specific ages and stages, parent behaviors with their children, as well as parent practices related to utilization of services for their families.

For the purpose of the development of Indicator 10 composite score, a sub-set of nine items was selected (see table 1 below for Indicator 10 measure). These nine items were selected because they encompass parent knowledge, parent self-report of their own levels of competency and confidence around the parenting of their young children, and parent behaviors, all of which are of key importance to support a young child’s safety, health and well-being. Five of the items selected are *knowledge-based questions* that directly assess a parent’s level of knowledge of key developmental areas. Two of the items selected specifically ask parents *to rate their level of competency and confidence* in their ability to support their child’s learning, cognitive development, safety, health and overall well-being. Lastly, two items inquire about *parent behaviors* around the key early literacy activities of reading, telling stories and singing songs with their children. The table below (2) presents the cut points used for each of the 9 items. Six or more responses (out of nine) meeting the cut point was the composite score criteria. The scoring was determined based on the national survey key and on early childhood development research and best practice.

<sup>1</sup> CIVITAS Initiative, ZERO TO THREE, and BRIO Corporation, Researched by DYG, Inc. 2000. What Grown-ups Understand About Child Development: A National Benchmark Survey. Online, INTERNET, 06/20/02.

<b>Table 1: Indicator 10 Measure</b>		
<b>Knowledge-based questions</b>	<b>Parent's self-rating of competency and confidence</b>	<b>Parent behaviors</b>
(01) When do you think a parent can begin to significantly impact a child's brain development?	(06) I am competent and confident about my ability to support my child's safety, health, and well-being.	(08) During the past week, how many days did you or other family members read stories to your child/children?
(02) At what age do you think an infant or young child begins to really take in and react to the world around them?	(07) I am competent and confident about my ability to support my child's learning and cognitive development.	(09) During the past week, how many days did you or other family members tell stories or sing songs to your child/children?
(03) At what age do you think a baby or young child can begin to sense whether or not his parent is depressed or angry, and can be affected by his parent's mood?		
(04) Children's capacity for learning is pretty much set from birth and cannot be greatly increased or decreased by how the parents interact with them.		
(05) In terms of learning about language, children get an equal benefit from hearing someone talk on TV versus hearing a person in the same room talking to them.		

<b>Table 2: Data Summary</b>											
		<b>Knowledge-based questions</b>					<b>Parent's self-rating of competency and confidence</b>		<b>Parent behaviors</b>		
	Sample size	Question 1	Question 2	Question 3	Question 4	Question 5	Question 6	Question 7	Question 8	Question 9	<b>Baseline:</b> Percentage competent and confident
<b>Cut Points</b>		Prenatal	Right from birth	Up to 1 month	Definitely False	Definitely False	Strongly agree	Strongly agree	6 or 7 days	6 or 7 days	6 of 9 met
<b>Statewide</b>	3707	32%	35%	51%	63%	44%	93%	90%	51%	51%	<b>42%</b>
<b>Navajo Apache</b>	110	22%	29%	46%	65%	52%	93%	99%	52%	61%	<b>38%</b>

**Baseline** (2012 Family and Community Survey):

**Navajo Apache:** 38% of families report they are competent and confident about their ability to support their child's safety, health and well-being.

**State:** 42%<sup>2</sup> of families report they are competent and confident about their ability to support their child's safety, health and well-being.

**Benchmark 2020:**

**Navajo Apache:** XX% of families report they are competent and confident about their ability to support their child's safety, health and well-being.

**State:** 52%<sup>2</sup> of families report they are competent and confident about their ability to support their child's safety, health and well-being.

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<sup>2</sup> State baseline for Indicator 10 was 63% and benchmark was set at 73% (10 % increase) initially; however after correcting for data skewness (including weighting) the new baseline for state is 42%. We are in the process of working with state advisory committee and FTF board to reset the benchmark. The 52% state benchmark presented here is based on the 10% increase that was set as target.



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### Navajo/Apache Regional Director's Report February 12, 2014

#### Schedule of Events

- Kate Dobler-Allen, Regional Director, has made the following presentations/visits in January and February, 2014:

Navajo/Apache Grantee Coordination Meeting – Show Low	January 15, 2014
White Mountain Chamber of Commerce Leadership – Education Day	January 16, 2014
NAG Oral Health Coalition Meeting – Show Low	January 17, 2014
Martin Luther King Jr. Day – Office Closed	January 20, 2014
FTF State Board Meeting – Phoenix	January 21-22, 2014
Early Learning Strategy Implementation Team Meeting	January 30, 2014
Regional In-service – Phoenix	January 30-31, 2014
Navajo County Home Visitation Coalition Meeting	February 3, 2014
Oral Health Tele-dentistry Interview with The Children's Partnership	February 3, 2014
Navajo County Court Team Meeting	February 5, 2014
Navajo County Network Team Meeting	February 6, 2014
Communications Implementation Team Meeting	February 6, 2014
Open Meeting Law Training – Flagstaff	February 7, 2014
Navajo/Apache Regional Partnership Council Meeting - Snowflake	February 12, 2014

- The following are scheduled for February and March, 2014:

Presidents' Day – Office Closed	February 17, 2014
Northland Pioneer College District Governing Board Presentation	February 18, 2014
Navajo-Apache SAFE Kids Coalition – Show Low	February 19, 2014
BUILD AZ Professional Development Workgroup Meeting - Phoenix	February 27, 2014
NAG Oral Health Coalition Meeting – Show Low	February 28, 2014
Regional In-Service and Implementation Team Meetings – Phoenix	March 6-7, 2014
Navajo/Apache Regional Partnership Council Meeting – Springerville	March 12, 2014
Newborn Care Coordination Meeting	March 18, 2014
Navajo/Apache Grantee Coordination Meeting – Holbrook	March 19, 2014
NAG Oral Health Coalition Meeting – Show Low	March 21, 2014

#### On-going Community Project Involvement

- **Navajo County Safe Kids Chapter** – beginning group to focus on safety needs and issues for the County's youngest kids. Facilitated by Navajo County Public Health and Kirk Webb, Lakeside Fire.

- **Counties Care 4 Children Coalition** – Beginning group convened by Navajo County Education Service Agency to bring together school-based homeless liaisons, health care providers, Navajo and Apache County Public Health departments, Cooperative Extension, faith based partners, FTF staff and other community partner agencies to share information, training, and better understand the existing resources in our region to most effectively leverage resources to reach children and families that are homeless.
- **ICAN** – Interagency Coalition Against Child Abuse and Neglect – Convened by Navajo County Attorney’s Office, members include CASA, CPS, Northland Pioneer College, Summit Healthcare, FTF, North Country Healthcare, school districts from southern Navajo County, law enforcement, the Navajo County Family Advocacy Center, and others.
- **Navajo County Home Visiting Coalition** – Home visitation coalition convened by Navajo County Public Health, Amy Stradling with assistance from Debbie Padilla, Apache County Public Health.

Kate Dobler-Allen, BS  
Navajo/Apache Regional Director  
4700 W. White Mountain Blvd., Suite B1  
Lakeside, Arizona 85929  
928-532-5041 (office)  
928-532-5053 (fax)  
602-320-1648 cell  
[kdallen@azftf.gov](mailto:kdallen@azftf.gov)  
[www.azftf.gov](http://www.azftf.gov)

## FY 2014 Navajo/Apache Funding Plan Summary

	Population	Discretionary	Other	Carry Forward	Total
<b>Total Allocation:</b>	<b>\$847,750</b>	<b>\$493,565</b>	<b>\$140,576</b>	<b>\$1,273,526</b>	<b>\$2,755,417</b>

Strategy	Original Allotment	Current Allotment Distribution				Total	Awarded	Unawarded	Expended	Unexpended
Quality First	\$59,265	-	-	-	-	-	-	-	-	-
Quality First Academy	\$3,595	-	-	-	\$3,595	\$3,595	\$2,986	\$608	\$1,004	\$1,983
Quality First Child Care Health Consultation Warmline	\$189	-	-	-	\$189	\$189	\$189	-	\$5	\$184
Quality First Coaching & Incentives	\$53,729	-	-	-	\$53,729	\$53,729	\$53,729	-	\$26,587	\$27,141
Quality First Inclusion Warmline	\$799	-	-	-	\$799	\$799	\$799	-	\$275	\$524
Quality First Mental Health Consultation Warmline	\$822	-	-	-	\$822	\$822	\$822	-	\$409	\$413
Quality First Scholarships	\$156,477	-	-	-	\$156,477	\$156,477	\$156,477	\$0	\$78,256	\$78,221
Quality First Warmline Triage	\$320	-	-	-	\$320	\$320	\$320	-	\$159	\$161
Community Based Professional Development Early	-	\$125,000	-	-	-	\$125,000	\$124,999	\$1	\$48,613	\$76,387
FTF Professional REWARD\$	\$40,000	-	-	-	\$40,000	\$40,000	\$39,150	\$850	\$29,587	\$9,563
Recruitment into Field	\$90,000	-	-	-	\$90,000	\$90,000	\$90,000	-	\$28,505	\$61,495
Scholarships non-TEACH	\$15,000	\$15,000	-	-	-	\$15,000	\$15,000	-	-	\$15,000
Scholarships TEACH	-	-	-	-	-	-	-	-	-	-
Care Coordination/Medical Home	\$600,000	-	-	-	\$600,000	\$600,000	\$599,998	\$2	\$298,957	\$301,041
Child Care Health Consultation	\$10,080	-	-	-	\$9,891	\$9,891	\$9,891	(\$0)	\$788	\$9,103
Oral Health	\$136,000	-	-	-	\$136,000	\$136,000	\$136,000	-	\$11,201	\$124,799
Newborn Follow-up	\$100,000	-	-	-	\$100,000	\$100,000	\$99,994	\$6	\$31,965	\$68,029
Parent Outreach and Awareness	\$200,000	-	-	-	\$200,000	\$200,000	\$160,000	\$40,000	\$48,061	\$111,939
Needs and Assets	\$40,000	-	-	-	\$40,000	\$40,000	\$32,000	\$8,000	\$5,000	\$27,000
Statewide Evaluation	\$78,362	-	-	\$78,362	-	\$78,362	\$78,362	-	\$78,362	-
Community Awareness	\$30,000	-	-	-	\$30,000	\$30,000	\$30,000	-	\$10,672	\$19,328
Community Outreach	\$85,000	-	-	-	\$85,000	\$85,000	\$85,000	-	\$44,507	\$40,493
Media	\$10,000	-	-	-	\$10,000	\$10,000	\$10,000	-	\$3,950	\$6,050
<b>Total Allotment:</b>	<b>\$1,709,639</b>	<b>\$140,000</b>	<b>-</b>	<b>\$78,362</b>	<b>\$1,556,822</b>	<b>\$1,775,184</b>	<b>\$1,725,717</b>	<b>\$49,467</b>	<b>\$746,862</b>	<b>\$978,856</b>
<b>Total Unallotted:</b>	<b>\$707,750</b>	<b>\$493,565</b>	<b>\$62,214</b>	<b>(\$283,296)</b>	<b>\$980,233</b>					

## FY 2014 Navajo/Apache Contract Detail

	Grantee Name	Contract Period	Allotment		YTD Expense	Expense Variance	Reimbursement Activity	
			Total Allotment	Awarded			Pending	Paid (Last 30 Days)
<b>Community Awareness</b>	<b>Community Awareness Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$30,000</b>	<b>\$30,000</b>	<b>\$10,672</b>	<b>\$19,328</b>	
	First Things First (FTF-Directed)	07/01/2013-06/30/2014			\$30,000	\$10,672	\$19,328	
	<b>Community Outreach Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$85,000</b>	<b>\$85,000</b>	<b>\$44,507</b>	<b>\$40,493</b>	
	First Things First (FTF-Directed)	07/01/2013-06/30/2014			\$85,000	\$44,507	\$40,493	
	<b>Media Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>\$3,950</b>	<b>\$6,050</b>	
	First Things First (FTF-Directed)	07/01/2013-06/30/2014			\$10,000	\$3,950	\$6,050	
	<b>Goal Area Subtotal:</b>		<b>\$125,000</b>	<b>\$125,000</b>	<b>\$59,129</b>	<b>\$65,871</b>		
<b>Evaluation</b>	<b>Needs and Assets Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$40,000</b>	<b>\$32,000</b>	<b>\$5,000</b>	<b>\$27,000</b>	
	First Things First (FTF-Directed)	07/01/2013-06/30/2014			\$32,000	\$5,000	\$27,000	
	<b>Statewide Evaluation Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$78,362</b>	<b>\$78,362</b>	<b>\$78,362</b>	<b>-</b>	
	First Things First (FTF-Directed)	07/01/2013-06/30/2014			\$78,362	\$78,362	-	
	<b>Goal Area Subtotal:</b>		<b>\$118,362</b>	<b>\$110,362</b>	<b>\$83,362</b>	<b>\$27,000</b>		
<b>Family Support</b>	<b>Newborn Follow-up Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$100,000</b>	<b>\$99,994</b>	<b>\$31,965</b>	<b>\$68,029</b>	<b>\$4,654</b>
	Navajo County Public Health Services District	07/01/2013-06/30/2014			\$99,994	\$31,965	\$68,029	\$4,654
	<b>Parent Outreach and Awareness</b>	<b>Strategy Subtotal:</b>		<b>\$200,000</b>	<b>\$160,000</b>	<b>\$48,061</b>	<b>\$111,939</b>	<b>\$15,789</b>
	Arizona Board of Regents for and on behalf of University of Arizona	08/01/2013-06/30/2014			\$100,000	\$25,062	\$74,938	\$15,789
	Navajo County Library District	08/01/2013-06/30/2014			\$60,000	\$22,998	\$37,002	\$9,504
	<b>Goal Area Subtotal:</b>		<b>\$300,000</b>	<b>\$259,994</b>	<b>\$80,026</b>	<b>\$179,968</b>	<b>\$15,789</b>	<b>\$39,221</b>
<b>Health</b>	<b>Care Coordination/Medical Home</b>	<b>Strategy Subtotal:</b>		<b>\$600,000</b>	<b>\$599,998</b>	<b>\$298,957</b>	<b>\$301,041</b>	<b>\$116,409</b>
	North Country HealthCare	07/01/2013-06/30/2014			\$200,000	\$89,214	\$110,786	\$13,714
	Summit Healthcare Association	07/01/2013-06/30/2014			\$399,998	\$209,743	\$190,255	\$102,696
	<b>Child Care Health Consultation</b>	<b>Strategy Subtotal:</b>		<b>\$9,891</b>	<b>\$9,891</b>	<b>\$788</b>	<b>\$9,103</b>	<b>\$43</b>
	First Things First (FTF-Directed)	07/01/2013-06/30/2014			\$607	\$607	-	
	Maricopa County Department of Public Health	07/01/2013-06/30/2014			\$208	-	\$208	
	Navajo County Public Health Services District	07/01/2013-06/30/2014			\$8,697	-	\$8,697	
	Pima County Health Department	07/01/2013-06/30/2014			\$379	\$180	\$198	\$43
	<b>Oral Health Strategy</b>	<b>Strategy Subtotal:</b>		<b>\$136,000</b>	<b>\$136,000</b>	<b>\$11,201</b>	<b>\$124,799</b>	
	Navajo County Public Health Services District	07/01/2013-06/30/2014			\$136,000	\$11,201	\$124,799	
	<b>Goal Area Subtotal:</b>		<b>\$745,891</b>	<b>\$745,889</b>	<b>\$310,946</b>	<b>\$434,943</b>		<b>\$116,452</b>

	Grantee Name	Contract Period	Allotment		YTD Expense	Expense Variance	Reimbursement Activity	
			Total Allotment	Awarded			Pending	Paid (Last 30 Days)
Professional Development	Community Based Professional Development Early Care and		Strategy Subtotal:	\$125,000	\$124,999	\$48,613	\$76,387	\$43,352
	Summit Healthcare Association	09/01/2013-06/30/2014			\$124,999	\$48,613	\$76,387	\$43,352
	FTF Professional REWARD\$ Strategy		Strategy Subtotal:	\$40,000	\$39,150	\$29,587	\$9,563	\$9,900
	Valley of the Sun United Way	07/01/2013-06/30/2014			\$39,150	\$29,587	\$9,563	\$9,900
	Recruitment into Field Strategy		Strategy Subtotal:	\$90,000	\$90,000	\$28,505	\$61,495	\$5,447
	Northland Pioneer College	07/01/2013-06/30/2014			\$90,000	\$28,505	\$61,495	\$5,447
	Scholarships non-TEACH Strategy		Strategy Subtotal:	\$15,000	\$15,000	-	\$15,000	
	Central Arizona College	07/01/2013-06/30/2014			\$15,000	-	\$15,000	
	Scholarships TEACH Strategy		Strategy Subtotal:	\$0	-	-	-	
					-	-	-	
Goal Area Subtotal:			\$270,000	\$269,149	\$106,704	\$162,445	\$58,699	
Quality and Access	Quality First Strategy		Strategy Subtotal:	\$0	-	-	-	
					-	-	-	
	Quality First Academy Strategy		Strategy Subtotal:	\$3,595	\$2,986	\$1,004	\$1,983	\$247
	Southwest Human Development	07/01/2013-06/30/2014			\$2,986	\$1,004	\$1,983	\$247
	Quality First Child Care Health		Strategy Subtotal:	\$189	\$189	\$5	\$184	\$56
	University of Arizona Cooperative Extension	07/01/2013-06/30/2014			\$189	\$5	\$184	\$56
	Quality First Coaching & Incentives		Strategy Subtotal:	\$53,729	\$53,729	\$26,587	\$27,141	
	Valley of the Sun United Way	07/01/2013-06/30/2014			\$53,729	\$26,587	\$27,141	
	Quality First Inclusion Warmline		Strategy Subtotal:	\$799	\$799	\$275	\$524	\$46
	Southwest Human Development	07/01/2013-06/30/2014			\$799	\$275	\$524	\$46
	Quality First Mental Health		Strategy Subtotal:	\$822	\$822	\$409	\$413	\$69
	Southwest Human Development	07/01/2013-06/30/2014			\$822	\$409	\$413	\$69
	Quality First Scholarships Strategy		Strategy Subtotal:	\$156,477	\$156,477	\$78,256	\$78,221	-
	Valley of the Sun United Way	07/01/2013-06/30/2014			\$156,477	\$78,256	\$78,221	-
	Quality First Warmline Triage		Strategy Subtotal:	\$320	\$320	\$159	\$161	\$27
Southwest Human Development	07/01/2013-06/30/2014			\$320	\$159	\$161	\$27	
Goal Area Subtotal:			\$215,932	\$215,323	\$106,696	\$108,627	\$56	\$389
Overall Total:			\$1,775,184	\$1,725,717	\$746,862	\$978,856	\$15,845	\$214,762