

WHITE MOUNTAIN APACHE TRIBE REGIONAL PARTNERSHIP COUNCIL SFY 2015

Attendance Record

Members of the Regional Partnership Council who miss more than three meetings without excuse or resign their membership shall be replaced by the Board after a public application process and with the input of the Regional Partnership Council (8-1162, D.)

Seat Held	Name	Meeting Dates						
		(7-9-14 Cancelled) 7-18-14 Special	8/4/2014	9/8/2014	9-30-14 Special	Oct	Nov	12/18/2014
Educator / Chair	Endfield, Laurel	P	P	P	P	MEETING CANCELLED	P	P
At-Large	Burnette, Shine	E	E	P	P		P	P
School Admin./Vice Chair	Whitesinger, Dawnafe	P	P	E	P		P	P
Parent	Gaffney, Michael	P	P	E	P		P	P
Faith Based	Hoyt, Paula	P	P	P	P		P	P
Health Services Provider	Wynn, Kathleen	P	P	P	P		P	P
Philanthropy	Whitaker, Nikina	E	P	P	E		P	P
At Large	Craig, Jandi	P	P	P	U		P	P
Child Care Provider	Vacant							
At Large	Vacant							
Business	Vacant							

Seat Held	Name	Meeting Dates					
		January	February	March	April	May	Jun
Educator / Chair	Endfield, Laurel	MEETING CANCELLED	P				
At-Large	Burnette, Shine		P				
School Admin./Vice Chair	Whitesinger, Dawnafe		P				
Parent	Gaffney, Michael		P				
Faith Based	Hoyt, Paula		P				
Health Services Provider	Wynn, Kathleen		P				
Philanthropy	Whitaker, Nikina		E				
At Large	Craig, Jandi		U				
Child Care Provider	Vacant						
At Large	Vacant						
Business	Vacant						

P: Present E: Excused Absence U: Unexcused Absence NYA: Not Yet Appointed R: Resigned



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Arizona Early Childhood Development & Health Board

White Mountain Apache Tribe Regional Partnership Council

DRAFT Meeting Minutes

A Regular Meeting, open to the public, of the White Mountain Apache Tribe Regional Partnership Council was held on Monday, February 2, 2015 beginning at 3:00 p.m. The meeting was at ABC Day Care, 422 South 2nd Avenue, Whiteriver, Arizona 85941.

Welcome/Introduction/Call to Order

Chair Endfield called the meeting to order at 3:12 p.m. and asked for a roll call of members. Members present were Chair Endfield, Vice Chair Whitesinger, Shine Burnette, Mike Gaffney, Kathy Wynn, and Paula Hoyt. Members absent were Nikina Whitaker and Jandi Craig.

Call to the Public

No calls to the public were received.

Disclosure of Conflicts

There were no conflict of interest disclosures for this agenda.

Discussion and Possible Approval of December 18, 2014 Meeting Minutes

Chair Endfield asked for a motion to approve the previous meeting minutes. Vice Chair Whitesinger moved to approve the minutes for the December 18, 2014 Special Meeting as presented. Member Wynn seconded. Motion passed.

Presentation and Discussion of the Regional Council Governance Policy

Regional Director Beazley informed the Regional Council Casey Cullings, First Things First General Counsel, has reviewed the Governance Policy and has made several changes to update the policy. She provided the Regional Council with copies of the current policy, along with copies of the track changes made by Mr. Cullings and a draft copy that incorporates the track changes into the document. She said that the main areas of change are around Conflicts of Interest, Lobbying and Campaigning, and Regional Council member attendance. She noted that the draft provides that the council elect officers in June for the upcoming fiscal year and asked if the Council would like to adopt June to elect officers to be consistent with the template. Regional Director Beazley also noted that the draft provides that meeting dates for the upcoming fiscal year are to be set in June. She asked if the council would like to adopt June as the month to set the meeting dates for the upcoming fiscal year. She said that this is a first reading for the document, and the next reading and possible approval of changes will be at the next RPC meeting.

Presentation and Review of SFY2016 Funding Plan Presented to the State Board on January 20, 2015

Regional Director Beazley presented the Regional Council with a copy of the SFY2016 Funding Plan approved by the State Board at their meeting on January 20, 2015. She said that Vice Chair Whitesinger did a fabulous job of presenting the plan to the State Board. Regional Director Beazley provided a review of the plan for the benefit of the Regional Council.

White Mountain Apache Regional Program Updates

Parent Outreach and Awareness – Summit Health Care

Chair Endfield introduced DeAnn Davies from Summit Health Care to provide an update of the Parent Outreach and Awareness Strategy. Ms. Davies announced that the parent workshops have started. She said they have obtained approval from the Tribal Health Board and Tribal Council and that there is good support and enthusiasm from the Tribal Council for the program. Ms. Davies told the Regional Council that parents who have attended the workshops have been very receptive and are providing word of mouth endorsement for other parents to attend. Summit is working to find more places to hold workshops and asked the Regional Council for information on getting information about the community calendar in order to attend upcoming events where they can distribute information and books to parents of young children.

Parent Outreach and Awareness – Reach Out and Read

Chair Endfield introduced Pam Flake with the Reach Out and Read program. Ms. Flake provided a power point presentation to illustrate her report. She said the primary focus is to help parents understand how important reading is for young children. Reach Out and Read works with two medical practices in the Region to provide a book and a “prescription to read every day” at each well child visit. They find the message is better received coming from a respected person such as the pediatrician. Ms. Flake said that Reach Out and Read also attends events for young children in the WMAT area to promote reading and distribute books.

Regional Director Report**Monthly Report**

Regional Director Beazley provided her monthly report of activities. She highlighted attending the Child Find Christmas fair and she will be doing a First Things First presentation to the Whiteriver Elementary Parent Advisory Council this month. There will be a grantee coordination meeting the 26th of February.

Financial Reports

Regional Director Beazley provided the monthly financial reports for the Regional Council information.

Quarter 1 Data and Narrative report

Regional Director Beazley went over the narrative and data reports for the Regional Council. She highlighted narratives and data points for several of the strategies.

Update Cibecue Preschool

Regional Director Beazley provided a quick update of the progress for the Expansion Strategy for Cibecue Preschool. She told the Regional Council that the Government to Government agreement is progressing. She said there is a contract that First Things First has with Arizona Department of Education to implement expansion strategies. After discussion between First Things First, Arizona Department of Education and Cibecue school district, Cibecue will be added to the contract and begin receiving consulting assistance for implementing the Expansion Strategy.

At this point Vice Chair Whitesinger asked to be excused to attend another meeting. Noting that quorum will be lost upon Vice Chair Whitesinger’s departure, Chair Endfield tabled the rest of the agenda and adjourned the meeting at 4:02 p.m.

Next Meeting March 2, 2015 at 3:00pm ABC Day Care Center, 422 South 2nd Avenue, Whiteriver, Arizona 85941

**ARIZONA EARLY CHILDHOOD DEVELOPMENT & HEALTH BOARD
WHITE MOUNTAIN APACHE TRIBE REGIONAL PARTNERSHIP COUNCIL**

Laurel Endfield, Chair

Krista Beazley, Regional Director

First Things First
White Mountain Apache Tribe Regional Partnership Council
Governance Policy Manual

PREFACE

This document, initially adopted by the White Mountain Apache Tribe Regional Partnership Council on May 23, 2008 and updated periodically thereafter, constitutes the complete and official body of policies for the governance and operation of the White Mountain Apache Tribe Regional Partnership Council.

DISCLAIMER

All policies found in this Governance Policy Manual are subject to change from time to time as approved by the Regional Partnership Council. Copies of the Manual are available from the First Things First regional office and online at <http://www.azftf.gov>. Prior to acting in reliance upon a specific policy as it appears in any copy of the Manual, please check to make sure that the Council has not recently approved any additions or revisions to that specific policy.

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1-101 Organization, Authority and Location

In November 2006, Arizona voters passed Proposition 203, a ballot initiative that established A.R.S. Title 8, Chapter 13 and created First Things First. Subsequently, the First Things First Arizona Early Childhood Development and Health Board (“the Board”) designated the White Mountain Apache Tribe region and created the White Mountain Apache Tribe Regional Partnership Council (“the Council”) effective July 1, 2007 pursuant to A.R.S. Title 8, Chapter 13, Article 2. The Council’s purpose, authority, powers and duties are included in A.R.S. Title 8, Chapter 13 as well as in other statutes and laws of the State of Arizona. The Council members are appointed by the Board and assisted in the performance of their duties by First Things First staff. The Lakeside Regional Office is located in Lakeside Arizona and is maintained by First Things First regional staff.

Adopted May 23, 2008

Revised: October 4, 2010

Revised: March 2, 2015

1-102 Council Officers and Their Duties

In **June** of each fiscal year, the Council shall elect a Chairperson and Vice-Chairperson from among the appointed members to serve for the ensuing fiscal year beginning July 1, who shall hold office for twelve months and until successors are duly elected.

The Council may nominate any appointed member for its Chairperson and Vice-Chairperson. A majority vote of the appointed members of the Council shall be required to elect.

It shall be the duty of the Chairperson to preside over the meetings of the Council, to call meetings as herein provided and to perform such other duties as are set forth in these policies or as shall be vested in the Chairperson. It shall be the duty of the Vice-Chairperson to assume the duties of the Chairperson in the absence of the Chairperson.

The Chairperson or the Vice Chairperson may be removed from office by a majority vote of the appointed members of the Council upon motion by a Council member alleging the violation of a specific provision of this Governance Policy Manual or alleging specific actions which bring into public disrepute the Council, the Board or First Things First as an organization. If a Chairperson or Vice Chairperson is removed, a replacement shall be elected as soon as is practicable.

1-103 Meetings of the Council

The Council shall adopt a calendar of regular meetings of the Council **in June**, prior to the beginning of each fiscal year. The Chairperson or any four members of the Council may call a special meeting of the Council at any time.

Six members of the Council shall constitute a quorum for the transaction of business at any Council meeting. It is the policy of First Things First to adjourn a meeting when quorum is lost. Council members may participate at any meeting in person, by teleconference and/or by videoconference provided that all members may hear one another and the public can attend and listen to all members.

Written notice of any regular meeting of the Council, plus the agenda and all material relating to agenda items, shall be transmitted to each Council member at least five calendar days prior to the date of such meeting. Amendments to the agenda and additional supporting materials, not previously available, shall be transmitted at least 24 hours prior to the scheduled meeting. All notices, agendas and other materials may be transmitted to Council members by email or by any other quick and reliable method to each member's last known place of residence or other designated address. A Council member may request in writing at least 10 days prior to a meeting to receive a copy of the documents by mail instead of email. Except with the approval of three-fourths of the Council members in attendance at a meeting, and if permitted by law, no action shall be taken by the Council on any matter where the supporting materials were not timely transmitted in accordance with this policy.

Special meetings may be held upon such notice to Council members and the public as is required by law. All material relating to special meeting agenda items shall be transmitted to each Council member as far in advance of the meeting as possible.

1-104 Meeting Procedures

Council meetings shall be conducted by the Chairperson, the Vice Chairperson or designee acting as Chairperson of the Council. The Chairperson is responsible for maintaining order in each Council meeting and giving each Council member a fair opportunity to participate in the discussion and resolution of issues that come before the Council. The Chairperson is also responsible for determining the manner of any public participation and for maintaining order during public participation in any Council meetings. All motions shall be directed to the Chairperson.

All Council committee meetings shall be conducted by the chairperson of the committee or the committee chairperson's designee. The chairperson of each committee has the same responsibilities for each committee meeting that the Chairperson has for Council meetings.

In determining what procedures to use to conduct meetings and resolve issues, the Council Chairperson and committee chairpersons may refer to Robert's Rules of Order (available online at <http://www.rulesonline.com>) for guidance.

The agenda for any regular meeting of the Council shall provide at least for the following:

1. Call to order
2. Call to the public
3. Approval of minutes of prior regular or special meetings, if not included on the consent agenda
4. Adoption of all consent agenda items
5. Matters of Council business for discussion and approval
6. Reports, if any, from committees appointed by the Council
7. Matters presented by the First Things First Regional Director
8. Announcements and adjournment

Routine matters may be grouped together and decided by the Council without discussion or debate. Such matters shall be designated as "Consent Agenda Items." Any member of the Council may request discussion or debate on any individual item listed as a Consent Agenda Item, and the matter shall be considered and decided separately at such time in the meeting as may be directed by the Chairperson.

The Chairperson may delegate to the chair of each respective committee the responsibility for chairing discussion of items presented to the Council by that chairperson. Whenever a matter before the Council is deferred for further discussion, the Chairperson may assign the matter to an appropriate committee, schedule the matter for further consideration at a future meeting of the Council, direct regional staff with respect to the matter or take other appropriate action.

1-105 Call to the Public Procedures

During each regular Council meeting, the Council conducts a “Call to the Public” when members of the public may address the Council. The Council may conduct a “Call to the Public” at special meetings as well. Speakers who wish to address the Council:

- A. Should turn in a signed request (using the form provided at the Council meeting) to the Regional Director along with any written materials for the Council.
- B. May have five minutes to make their remarks.

The Chairperson may allow speakers who have not turned in a request form, and the Council may change, in accordance with Governance Policy 1-113, the amount of time allowed for speakers at a particular meeting.

The following priority may be given to speakers during the “Call to the Public” when the Council may not have enough time to hear from all who wish to speak:

- A. People who have submitted signed request to speak forms.
- B. Matters scheduled on the same meeting’s agenda.
- C. Off-agenda matters: presenters who haven’t addressed the Council in the previous two months.
- D. Off-agenda matters: presenters who have addressed the Council in the previous two months.

The Council retains its prerogative to:

- A. Refuse to hear comments on a specific issue if a public comment session has been held on the issue.
- B. Limit the time or the number of speakers on the same issue.
- C. Refuse to have letters read *on behalf of other individuals*.

If speakers have comments that are too long for the time allowed or if members of the public would like materials distributed to the Council, written materials may be provided to the Regional Director or Administrative Assistant. Regional staff shall distribute those written materials to the Council members.

Council members may not discuss or take action on matters raised during the Call to the Public that are not on the agenda. For such non-agenda matters, the Council may respond to criticism, ask staff to review the matter or ask for the matter to be placed on a future agenda. Staff shall later inform the Council of staff efforts to respond to a speaker’s concerns.

1-106 Meeting Minutes

Minutes of all Council meetings shall be created and maintained in accordance with the requirements of law. The Council may incorporate by reference into its minutes lists of staff changes, reports, lists of budget information, formal written resolutions and other material of similar import, and such material shall be maintained in a permanent file to be designated as the "White Mountain Apache Tribe Regional Partnership Council's Documents File," which shall be kept in the custody of First Things First staff and available for ready reference.

Each Council member shall be furnished with copies of the minutes of the open session portion of each Council meeting. Council members without a conflict of interest shall be furnished with copies of the minutes of the executive session portion of any meeting of the Council for the purpose of approving those minutes, after which all copies shall be returned to the Regional Director.

All minutes of the open session portion of any Council meeting shall be open to public inspection at the First Things First Regional Office located in Lakeside, AZ. Minutes of executive sessions shall be kept confidential except from members of the Council or as otherwise allowed by law. Copies of minutes or excerpts from any minutes of the open session portion of any Council meeting or from any executive session if the law permits such disclosure may be furnished by the Regional Director. If such minutes have not yet been approved by the Council, they shall be marked "Draft."

1-107 Committees and Subcommittees

The Council may establish and maintain committees composed of members of the Council and/or other individuals appointed by the Chairperson. The Chairperson may designate that the Chairperson of the Council shall serve as an ex officio member of a committee.

The Chairperson of the Council shall designate the matters to be considered by the committees. All committees shall act as advisory bodies to the Council and report their recommendations to the Council. Unless one is designated by the Chairperson of the Council, a committee chairperson shall be elected by the committee members.

Committees may establish and maintain their own subcommittees. The relationship between a committee and its subcommittee shall be the same as the relationship described in this policy between the Council and a committee.

Committees and subcommittees shall comply with the Open Meeting Law. *See* A.R.S. § 38-431(1),(6).

1-108 Conflicts of Interest

Council members shall comply with the conflict of interest provisions of A.R.S. Title 38, Chapter 3, Article 8. These statutes set the minimum standards expected of public officers and employees who, in their official capacities, are faced with a decision or contract that might affect their direct or indirect pecuniary or proprietary interests or those of a relative. Section 38-503 provides in part:

Any public officer or employee of a public agency who has, or whose relative has, a substantial interest in any contract, sale, purchase or service to such public agency shall make known that interest in the official records of such public agency and shall refrain from voting upon or otherwise participating in any manner as an officer or employee in such contract, sale, purchase or service.

Any public officer or employee who has, or whose relative has, a substantial interest in any decision of a public agency shall make known such interest in the official records of such public agency and shall refrain from participating in any manner as an officer or employee in such decision.

Under this law, a Council member who has a conflict of interest must disclose the interest and refrain from participating in the matter. Council members may find guidance on this subject in the Arizona Agency Handbook, which is available on the Attorney General's website at <http://www.azag.gov/agency-handbook>. Council members should review conflicts of interest matters not specifically addressed in the Handbook with the Regional Director or legal counsel.

In addition to complying with the conflict of interest provisions of Title 38, Chapter 3, Article 8, no Council member shall vote on, or participate in the discussion of, any grant proposal in which any entity by which they are employed or on whose board they serve has a substantial interest, as defined by Section 38-502. See A.R.S. § 8-1173(C).

Council members shall complete a Conflict of Interest Acknowledgement and State Service Disclosure Statement at the beginning of their term and annually update the State Service Disclosure Statement. Additionally, Council members shall complete a Conflict of Interest Disclosure form whenever they declare a conflict at a Council meeting. All completed forms shall be given to First Things First staff for recordkeeping.

1-109 Communications from the Council

Communications from the Council concerning matters relating to the policies and actions of the Council to members of the Legislature, any other governing body, the press or the public should be made by the Chairperson, the Chairperson's designee or someone authorized by the Council.

Any member of the Council who expresses an opinion concerning matters upon which the Council has taken a position should support the position taken by the Council or make it clear that he or she is expressing a personal opinion that has not been approved by the Council.

1-110 Lobbying & Campaigning

Lobbying occurs under Arizona law when a person attempts to influence the passage or defeat of any legislation by directly communicating with any State Legislator. By contrast, campaigning refers to attempts to influence an election. In other words, lobbying relates to matters a Legislator will vote on, while campaigning relates to matters the general public will vote on.

Lobbying

The Council recognizes and appreciates the privilege each individual in this State and Nation has to express his or her opinion and to seek to make that opinion known to members of the State Legislature and Congress. The Council also recognizes the responsibilities with which it has been entrusted in connection with the Board and the advancement of early childhood development and health programs in the State of Arizona and recognizes that on occasion the interests of the Board and Council will not coincide with the interests of individual Council members.

Only the Chairperson of the Council or his or her designee shall speak for the Council to members of the State Legislature or Congress in matters relating to policy. When speaking for the Council to Legislators or their staff, the Chairperson or designee shall make every effort to accurately communicate official Council positions, while refraining from speaking on behalf of the Board or First Things First unless specifically authorized to do so by the Board or Board Chairperson or First Things First's Chief Executive Officer respectively. A Chairperson or member designee lobbying in his or her official capacity on matters pertaining to the Council is exempt from the lobbying laws requiring registration and expenditure reporting.

Any Council member may speak to members of the State Legislature or Congress in an individual capacity. For matters in which the Council has not taken an official position, any Council member communicating with a member of the State Legislature or Congress shall make every effort to indicate clearly that the position that he or she is taking is an individual position or is the position of a group other than the Council. In instances in which First Things First, the Board or the Council has taken an official position, a Council member endorsing a differing position shall make it clear that First Things First, the Board and/or the Council has endorsed a different or contrary position. Council members who, on their own behalf, appear before a legislative committee or communicate with a State Legislator in person, by phone or by letter to lobby in support of or in opposition to legislation are also exempt from the lobbying laws requiring registration and expenditure reporting.

This policy is not intended to nor shall it be enforced so as to restrict rights guaranteed to individual Council members, but is an attempt only to separate the views of individual members from positions which First Things First, the Board and/or the Council may take in attempting to discharge their responsibilities under the statutes of the State of Arizona.

* Council members who only engage in exempt lobbying are not considered lobbyists. See A.R.S. §§ 41-1231 & 41-1232.04. Additionally, Council members should be aware that the Council cannot make any expenditure for entertainment for a state officer or employee (including Legislators) and Council members cannot accept an expenditure for entertainment from a lobbyist or someone acting on behalf of a lobbyist. Entertainment refers to admission to or participation in a sporting event or a cultural event or activity. See A.R.S. §§ 41-1231(5)-(6) & 41-1232.08.

Campaigning

The Council shall not spend or use public resources to influence an election. See A.R.S. § 16-192. This prohibition includes the use or expenditure of monies, materials, equipment, buildings, postage, telecommunications, computers, web pages and any other thing of value of First Things First to support or oppose a candidate or ballot measure.

Individual Council members may express their personal views and even advocate for or against a candidate, initiative or other ballot measure, as long as they do not use public resources to do so. In these activities, Council members may identify themselves as Council members, but should not state or imply that they speak for the Council.

1-111 Attendance

The Council's governing statutes recognize the importance of consistent attendance by Regional Council members with the following statement:

Members of the Regional Partnership Council who miss more than three meetings without excuse or resign their membership shall be replaced by the Board after a public application process and with the input of the Regional Partnership Council.

See A.R.S. § 8-1162(D).

Attendance Expectations. Council members are expected to attend all Council meetings. It is understood that there will be times when Council members will need to miss a meeting. The Regional Director shall maintain an attendance roster that documents each member's attendance at scheduled meetings.

Excused Absence. An excused absence occurs when a Council member is unable to attend a meeting due to an emergency, illness, injury or previously scheduled travel, work, tribal ceremony or family obligation that prevents participation at a meeting either in person or by phone.

Notification of a previously planned obligation should be provided to the Regional Director at least two weeks in advance of the scheduled meeting. A Council member who misses a meeting other than for a previously planned obligation shall contact the Regional Director as soon as possible to provide an explanation for missing a meeting. An emergency is a situation that cannot reasonably be planned for in advance, such as car trouble, weather conditions, family illness and obligation to tribal ceremonies.

Unexcused Absence. An unexcused absence occurs when a Council member is absent from a scheduled meeting without providing sufficient notice or an explanation of the reasons for the member's absence consistent with the excused absence definition above.

Determination of Excused Absence. Regional staff shall assist the Chairperson in keeping track of excused absences. If there is a question about whether an absence meets the definition of an excused absence, the Chairperson or Vice Chairperson may consult with the Regional Director for a determination. If necessary, the matter can be presented to the Council.

Attendance Problems. An attendance problem means:

- A. Two consecutive unexcused absences.
- B. Three consecutive absences excused or unexcused.
- C. Three unexcused absences in a 12-month period.
- D. More than five excused and unexcused absences in a 12 month period.

Addressing an Attendance Problem. Upon identification of an attendance problem, the Chairperson or Vice Chairperson shall call the Council member to discuss the member's attendance record and remind the member of the attendance expectations. If the Council member's difficulties are resolvable, then the Chairperson or Vice Chairperson shall attempt to help resolve them with assistance of staff.

If a member reaches a level of non-attendance under "d" above, of which no more than three are unexcused, the Chairperson may ask the member to resign his or her position in order to ensure the Council has sufficient participation to timely and appropriately complete its work. If the member wishes to continue on the Council, the matter shall be put to the Council at its next meeting. The Council member shall be entitled to speak to this item. The Regional Council shall then decide whether to refer the matter to the Board for possible removal of the member from the Council.

If a member misses more than three meetings in a 12 month period without excuse, the Chairperson or Vice Chairperson shall ask that the member resign his or her position on the Council. If, upon request, the member does not resign, the matter shall be forwarded to the Board for appropriate action.

1-112 Code of Conduct

Council members shall abide by the following code of conduct:

- A. Listen carefully to fellow Council members.
- B. Respect the opinions of fellow Council members.
- C. Respect and support the majority decisions of the Council.
- D. Recognize that all authority is vested in the full Council only when it meets in a legal public session.
- E. Keep well informed about the issues which could come before the Council.
- F. Participate actively in Council meetings and actions.
- G. Bring to the attention of the Council any issues that could have an adverse effect on the Council, the Board or First Things First.
- H. Refer complaints concerning Council related matters and members to the proper level, specifically the Chairperson or Vice Chairperson.
- I. Represent all the people the Council serves and not primarily a particular issue, personal agenda or interest group.
- J. Abide by the Conflicts of Interest policy and laws.

If there is a violation of this code of conduct, the member(s) suspected of the violation shall meet with the Chairperson or Vice Chairperson to discuss the matter. The Chairperson or Vice Chairperson shall attempt to resolve the matter and if necessary refer it to the Council for action.

The Council by a majority vote of the appointed members of the Council may recommend to the Board that a member be removed as a Council member upon motion by a Council member alleging the violation of a specific provision of this Manual or alleging specific actions which bring into public disrepute this Council, the Board or First Things First as an organization.

1-113 Departure from Council Policy

The Council may approve a temporary departure from a policy in this Governance Manual provided the departure would not violate the law. No departure from Council policy shall be permitted without the approval of the Council.

1-114 Amendments

These policies shall not be added to, amended or repealed except at a Council meeting and by majority vote of all appointed Council members. Any proposed addition, deletion or amendment shall be filed with the Regional Director, in writing, at least 10 days before such meeting, and it shall be the duty of the Regional Director to promptly distribute a copy of the proposal to each Council member.

Amendments to Council policy require a two-step process to adopt: (i) the draft policy change shall receive a *first reading* at a public meeting, during which Council members may discuss the draft amendment and request that staff make changes as deemed appropriate (a vote to adopt is not taken at this stage) and (ii) the draft policy change shall receive a *second reading* at a subsequent public meeting during which the Council may direct staff to make further changes or may vote its adoption.



FIRST THINGS FIRST

Ready for School. Set for Life.

White Mountain Apache Tribe Regional Director's Report March 2, 2015

Schedule of Events

- Krista M. Beazley, Regional Director, has made the following presentations/visits in the White Mountain Apache Tribe in March 2015:

White Mountain Apache Tribe Regional Council Meeting, Whiteriver	March 2, 2015
FTF Staff In-Service, Phoenix	March 6, 2015
Navajo/Apache RPC Meeting, Holbrook	March 11, 2015
System Building Meeting, Whiteriver	March 26, 2015

- The following are planned for April 2015:

FTF Staff In-Service, Phoenix	April 3, 2015
White Mountain Apache Tribe Regional Council Meeting, Whiteriver	April 6, 2015
Fort Apache Scout, Whiteriver	April 17, 2015
Radio Talk Show, Whiteriver (Tentative)	April 22, 2015
Grantee Coordination Meeting, Whiteriver	April 23, 2015

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