



FIRST THINGS FIRST

Ready for School. Set for Life.

Arizona Early Childhood Development and Health Board La Paz/Mohave Regional Partnership Council

Meeting Minutes

Welcome/Call to Order/Introduction of Guests

The regular meeting of the La Paz/Mohave Regional Partnership Council was held on March 25, 2015, at 9:30 a.m. at the Colorado River Indian Tribes' Family Activity Center located at 1321 South Mohave Avenue, Parker, Arizona 85344.

Chair Mongeau called the meeting to order at 9:39 a.m. Regional Council members, staff and guests introduced themselves.

Members Present

Jose Garcia, Nancy Mongeau, Catie Sondrol, Debra Weger and Howard Weiske
Alisa Burroughs, Riley Frei and Terri Holloway participated telephonically

Members Absent

Betsy Lewis

Introduction of La Paz/Mohave Regional Director

Chair Mongeau thanked First Things First staff for the support provided during the staffing transition period, and introduced Vquette Saari as the new regional director for the La Paz/Mohave region. Senior Director Ashley Pascual provided Regional Director Saari's background information.

Call to the Public

There were no responses to call to the public.

Possible Approval of Meeting Minutes

Member Sondrol made a motion to approve the February 25, 2015 regular meeting minutes. Vice Chair Weiske seconded the motion. The motion carried unanimously.

Second Read and Approval of Governance Policy Manual

Vice-Chair Weiske explained the changes made and the purpose of the second reading. Member Weger made a motion to approve the governance policy manual as written. Member Sondrol seconded the motion. The motion carried unanimously.

FY2015 Funding Plan Implementation

Senior Director Pascual reviewed the financial expenditures report, noting the community awareness and professional development strategies' expenses have increased since the report was generated.

Senior Director Pascual provided an overview of the quality assurance division, explaining the process and desired outcomes. She reviewed the strengths and areas of development that resulted from visits to the region's grantees and clarified that the quality assurance process focuses on the standards of practice for each individual strategy. Senior Director Pascual shared the action plans and follow-ups, noting this information could be useful to the regional partnership council when making funding decisions.

Senior Director Pascual reviewed the 2nd quarter grantee data reports, explaining the Quality First scholarships actually include 372 total children (due to ½-time enrollment). Senior Director Pascual stated a monthly breakdown of scholarships is accessible to analyze disenrollment numbers. In response to a question about the Parent Kits, Senior Director Pascual announced FTF is conducting a review of the Parent Kits to improve their distribution and usefulness.

Pastor Garcia joined the meeting at 10:20 a.m.

Court Teams Strategy Update: Infant Toddler Mental Health Symposium

Community Outreach Coordinator Erin Taylor described the planning process for this annual event. There were 266 attendees this year, which caused some overcrowding and sound issues. Coordinator Taylor announced the positive reception of the symposium, with attendees being extremely complimentary. The consensus was the keynote speaker was great, and everyone is looking forward to more next year.

SFY2016 Standard of Practice for Court Teams Strategy

Senior Director Pascual explained that First Things First's standards of practice undergo an annual review and are usually evidence-based; however, the court team strategy is evidence-informed. The standard of practices for the court team strategy focuses on implementation of the complete court team model – which has ten core components – including the maximum outcomes for infants and toddlers.

Oral Health Coalition/ Delta Dental Final Report

Maggie Wilcox, Health Educator and Child Care Health Consultant for the University of Arizona – Cooperative Extension provided an overview of the work of the La Paz Mohave Oral Health Coalition. Ms. Wilcox stated fifty providers were invited to the quarterly coalition meetings, and thirty-three sent representatives. Ms. Wilcox described the goal to get children into a dentist by the time they are one year of age, adding that the number one reason families state they do not see the dentist is because they do not think they need to. There was discussion about other ways to increase awareness, possibly including information and/or items in the revamped parent kits. Senior Director Pascual noted that First Things First is currently conducting an oral health benchmark survey that will include schools in La Paz and Mohave counties. Ms. Wilcox will be the featured speaker at the next coordination meeting.

Community Outreach and Awareness Update

Community Outreach Coordinator Taylor advised the nomination notice went out Monday for the Champion for Young Children award, with an April 3 deadline. She reviewed recent engagement activities, and stated the best way to build awareness is through success stories. She also shared that the Kingman Unified School District has initiated a kindergarten transition team led by Julie Beyer. Upcoming community outreach events include the La Paz County Health Expo, Week of the Young Child and kindergarten roundups. Coordinator Taylor announced a recent collaborative event between the La Paz/Mohave and Colorado River Indian Tribes regional partnership councils that honored Lanna Flood and Rachel Garcia with books collected at Pastor Garcia's church in Parker that were donated to Lanna's Library Carts at the CRIT Head Start. She also announced a Raising Special Kids training opportunity in Lake Havasu City on April 11.

Senior Director Report

Senior Director Pascual provided a First Things First State Board update, announcing the upcoming meeting in Yuma on April 14. Next year the State Board plans to hold a meeting in Mohave County.

Senior Director Pascual announced Member Lenore Knudtson's resignation and asked for help filling the two regional council vacancies – one business seat and one parent seat. The application is available online, and staff is available to assist.

Senior Director Pascual announced The University of Arizona, Norton School will be producing the next round of needs and assets assessments for all twenty-eight regions, noting the intent is to update information, and that there will be a new scope of work developed for work beginning in 2016.

Senior Director Pascual announced the Chair/Vice-Chair Leadership Forum scheduled on April 24.

Senior Director Pascual advised the First Things First Early Childhood Summit would be August 24-25 in Phoenix.

Regional Partnership Council Member Announcements

There were no announcements.

Next Regular Meeting

The next meeting of the La Paz/Mohave Regional Partnership Council will be at 9:30 a.m. on Wednesday, April 22 at the Bullhead City Elementary School District, located at 1004 Hancock Road, Bullhead City, Arizona 86442.

Adjourn

Member Garcia made a motion to adjourn at 11:21 a.m. Member Sondrol seconded the motion. The motion carried unanimously.

SUBMITTED BY:

APPROVED BY:

Sandy Smith, Administrative Assistant

Nancy Mongeau, Chair

DRAFT



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**Community Awareness Budget
FTF Directed Strategy
La Paz/Mohave Regional Partnership Council
(Program Code: 20815)
SFY 2016**

Total Community Awareness Budget: \$ 25,000.00

Budget Category		Total Cost	
CONTRACTED SERVICES	REPORT CATEGORY	\$	1,000.00
FTF Hosted Event	Other Professional & Outside Services	\$	1,000.00
OTHER OPERATING EXPENSES	REPORT CATEGORY	\$	24,000.00
ACI folders, OfficeMax, Born Learning, printing by External Vendor	External Printing	\$	4,500.00
Community Awareness Equipment (cart, tablecloths, projector, etc.)	Office Supplies	\$	1,000.00
Community Awareness Supplies (educational, craft project, etc.)	Other Office Supplies	\$	1,000.00
ERI, Branded Items, Brown & Bigelow, Engagement Wheel	Entertainment & Promotional Items	\$	8,000.00
Event Sponsorships (\$), Media	Advertising	\$	3,000.00
FTF Hosted Event (event participation)	Conference Registration/Attendance Fees	\$	1,000.00
Printing of materials by FTF internal copier	Internal Printing	\$	1,500.00
Children's Books	Books, Subscriptions, Publications	\$	4,000.00
Other:			
	Total Award:	\$	25,000.00

Approval Signature

Date

(after signed, give to Finance)

Budget Narrative: for each line item above, provide description below of the activities and rationale for funding level	
CONTRACTED SERVICES	
FTF Hosted Event	Expenses (i.e. speaker stipends) for community activities and events to raise awareness of early childhood and to further the mission of FTF.
OTHER OPERATING EXPENSES	
ACI folders, OfficeMax, Born Learning, printing by External Vendor	FTF branded folders (500 = \$450); \$4,000 for Born Learning materials including Playbooks, Kids Basics English and Spanish, Your Child Series. FTF branded folders 500 = \$450 Playbooks-Eng 700 = \$215 Playbooks- Span = \$85 Kids Basics- Eng 500 = \$3,000 Kids Basics- Span 50 = \$300 Misc. = \$450 TOTAL: \$4,500
Community Awareness Supplies	Funding will be used to purchase items for participation in community events such as craft items for activities with children.
ERI, Branded Items, Brown & Bigelow.	FTF-branded educational reinforcement items will be purchased over the course of the year. Specifics with respect to the items and quantities of materials to be purchased will be determined by the venue, target audience and intent of the events in which materials are to be distributed. The ERI list includes: Grocery bags 2,000 = \$3,000 Crayons 500 = \$300 Magnetic message boards 1,000 = \$730 Dental kits 1,000 = \$3000 Onesies 150 = \$850 Book stickers 1,000 = \$120 Total: \$8,000
Event Sponsorships (\$), Media	Sponsorships for community events including Havasu Stick Em Immunization/Back to School Fair, Red Ribbon Week, Hualapai Mother/Daughter retreat and others.
FTF Hosted Event	Participation in small community events with a low cost that do not meet sponsorship criteria and presenting and providing information to attendees regarding some aspect of FTF programs and services. This may include activities held in communities from Week of the Young Child across the La Paz/Mohave, Colorado River Indian Tribes and Hualapai regions.
Printing of materials by FTF internal copier	\$1,500 to be used to print documents for general distribution to include sign-in sheets, parent guides, literacy guides, training materials and fact sheets.
Children's Books	Approximately 1,000 children's books at an average of \$2.00 per book will be purchased to distribute at events or in book distribution projects held in collaboration with other community partners across three regions, including the La Paz/Mohave, Colorado River Indian Tribes and Hualapai regions.
Community Awareness Supplies	Extra tablecloths for grantees, portable projector, etc.

La Paz/Mohave SFY 2015 Financial Expenditures Report

	Grantee Name	Total Allotment	Awarded	YTD Expense	Expense Variance	% of Award Expended	Pending	Paid (Last 30 Days)
Community Awareness	Community Awareness Strategy	\$30,000	\$30,000	\$4,570	\$25,430	15.2%		
	First Things First (FTF-Directed)		\$30,000	\$4,570	\$25,430	15.2%		
	Community Outreach Strategy	\$83,000	\$83,000	\$52,802	\$30,198	63.6%		
	First Things First (FTF-Directed)		\$83,000	\$52,802	\$30,198	63.6%		
	Goal Area Subtotal:	\$113,000	\$113,000	\$57,371	\$55,629	50.8%		
Coordination	Court Teams Strategy	\$400,000	\$400,000	\$300,000	\$100,000	75.0%		
	Mohave County Superior Court		\$400,000	\$300,000	\$100,000	75.0%		
	Goal Area Subtotal:	\$400,000	\$400,000	\$300,000	\$100,000	75.0%		
Evaluation	Statewide Evaluation Strategy	\$255,216	\$255,216	\$255,216	-	100.0%		
	First Things First (FTF-Directed)		\$255,216	\$255,216	-	100.0%		
	Goal Area Subtotal:	\$255,216	\$255,216	\$255,216	-	100.0%		
Family Support	Home Visitation Strategy	\$1,114,006	\$1,114,481	\$665,151	\$449,330	59.7%		\$80,899
	Arizona Department of Economic Security		\$17,914	\$8,977	\$8,937	50.1%		
	Arizona's Children Association		\$420,589	\$233,555	\$187,034	55.5%		\$24,577
	Child and Family Resources Inc.		\$389,967	\$235,088	\$154,879	60.3%		\$29,215
	The Learning Center for Families		\$286,011	\$187,531	\$98,480	65.6%		\$27,107
	Goal Area Subtotal:	\$1,114,006	\$1,114,481	\$665,151	\$449,330	59.7%		\$80,899
Health	Child Care Health Consultation Strategy	\$62,370	\$62,370	\$25,589	\$36,781	41.0%		\$75
	First Things First (FTF-Directed)		\$3,236	\$3,236	-	100.0%		
	Maricopa County Department of Public Health		\$1,110	\$156	\$954	14.1%		
	Pima County Health Department		\$2,017	\$993	\$1,024	49.2%		\$75
	University of AZ, Mohave Cooperative Extension		\$56,007	\$21,204	\$34,803	37.9%		
	Family Support – Children with Special Needs Strategy	\$150,000	\$150,000	\$92,676	\$57,324	61.8%		\$24,534
	Child and Family Resources Inc.		\$150,000	\$92,676	\$57,324	61.8%		\$24,534
	Oral Health Strategy	\$0	\$0	-	\$0	0.0%		\$8,215
	University of AZ, Mohave Cooperative Extension		\$0	-	\$0	0.0%		\$8,215
	Recruitment – Stipends/Loan Forgiveness	\$0	-	(\$509)	\$509	0.0%		
	Arizona Department of Health Services		-	(\$509)	\$509	0.0%		
	Goal Area Subtotal:	\$212,370	\$212,370	\$117,756	\$94,614	55.4%		\$32,824

	Grantee Name	Total Allotment	Awarded	YTD Expense	Expense Variance	% of Award Expended	Pending	Paid (Last 30 Days)
Professional Development	Community Based Professional	\$400,000	\$400,000	\$163,595	\$236,405	40.9%		\$18,158
	Association for Supportive Child Care		\$400,000	\$163,595	\$236,405	40.9%		\$18,158
	Goal Area Subtotal:	\$400,000	\$400,000	\$163,595	\$236,405	40.9%		\$18,158
Quality and Access	Expansion: Increase slots and/or capital	\$63,172	\$63,172	(\$36,600)	\$99,772	-57.9%		
	Arizona Department of Education		-	(\$65,000)	\$65,000	0.0%		
			\$63,172	\$28,400	\$34,772	45.0%		
	Family, Friends & Neighbors Strategy	\$100,000	\$100,000	\$53,557	\$46,443	53.6%		\$6,637
	Association for Supportive Child Care		\$100,000	\$53,557	\$46,443	53.6%		\$6,637
	Quality First Academy Strategy	\$19,740	\$19,740	\$8,907	\$10,833	45.1%		\$694
	Southwest Human Development		\$19,740	\$8,907	\$10,833	45.1%		\$694
	Quality First Child Care Health	\$987	\$707	\$266	\$441	37.6%		
	University of Arizona Cooperative Extension		\$707	\$266	\$441	37.6%		
	Quality First Coaching & Incentives Strategy	\$272,885	\$258,537	\$193,665	\$64,872	74.9%		
	Valley of the Sun United Way		\$258,537	\$193,665	\$64,872	74.9%		
	Quality First Inclusion Warmline Strategy	\$4,410	\$3,890	\$2,117	\$1,773	54.4%		\$249
	Southwest Human Development		\$3,890	\$2,117	\$1,773	54.4%		\$249
	Quality First Mental Health Consultation	\$4,536	\$4,536	\$2,779	\$1,757	61.3%		\$301
	Southwest Human Development		\$4,536	\$2,779	\$1,757	61.3%		\$301
	Quality First Scholarships Strategy	\$2,315,821	\$2,315,821	\$1,741,253	\$574,569	75.2%		-
	First Things First (FTF-Directed)		\$20,776	\$20,776	-	100.0%		
	Valley of the Sun United Way		\$2,295,045	\$1,720,477	\$574,569	75.0%		-
	Quality First Warmline Triage Strategy	\$1,596	\$1,596	\$1,039	\$557	65.1%		\$122
	Southwest Human Development		\$1,596	\$1,039	\$557	65.1%		\$122
	Goal Area Subtotal:	\$2,783,146	\$2,767,999	\$1,966,983	\$801,016	71.1%	-	\$8,002
	Overall Total:	\$5,277,739	\$5,263,067	\$3,526,073	\$1,736,994	67.0%	-	\$139,884

COMMUNITY OUTREACH REPORT

La Paz/Mohave Regional Partnership Council



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Ready for School. Set for Life.

The work of engagement begins by connecting with key stakeholders and motivating them to take action on behalf of young kids. Through continual training and tools, Community Outreach recruits Friends, Supporters and Champions. This three-tiered engagement process offers stakeholders an opportunity to be involved at whatever level they feel most comfortable.

Our Regional Partnership Council members are involved in the community on multiple levels, from schools to business to faith groups. Do you know someone we should be connecting with?

Summary of Activities (March-April 2015)

Week of the Young Child

Meet Your Local FTF Council stories in newspapers across the region.

Lake Havasu Community Resource Day; Saturday, April 11, at Lake Havasu City High School.

Lake Havasu MOMS Preschool Expo; Saturday, April 11, at Lake Havasu City Library (donated books, literacy guides, FTF grocery bags and message boards).

Week of the Young Child Celebration; all week at CRIT Head Start in Parker. Includes activities coordinated with FTF staff and community partners.

Parent Mixer with Hualapai Day Care and Head Start; Friday, April 17, at Hualapai Day Care Center in Peach Springs.

Kingman Family Carnival and Resource Fair; Saturday, April 18, at Kingman High School.



University of Arizona Oral Health Coordinator Maggie Wilcox teaches kids the proper way to brush using her model Rex the Dinosaur at the La Paz County Health Expo Saturday, March 30. Wilcox emphasized prevention and education to parents.

Meet Your First Things First Council



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Ready for School. Set for Life.

LAKE HAVASU CITY – First Things First considers its Regional Partnership Council members its biggest champions for young children. Through their volunteer service, members of the La Paz/Mohave Regional Partnership Council directly impact the education, health and family support programs available to kids 5 and younger in the community.

Approved by Arizona voters, First Things First works to expand and enhance early childhood development and health services for children from birth to age 5.

The La Paz/Mohave Regional Council has direct responsibility to collect information on the strengths and needs of the region; prioritize the specific needs of children from birth through age 5; plan how to address those needs; choose who to partner and collaborate with to ensure success for the children in their region.

Want to join those efforts? The La Paz/Mohave Regional Partnership Council currently has two vacancies on the board for a Parent and Business representative. Individuals interested in applying should visit www.azfff.gov/serve to review the position description and obtain the online application.

As part of this year's National Week of the Young Child celebration April 12-18, First Things First would like to recognize the Regional Partnership Council members who volunteer their time and expertise on behalf of young children in the La Paz/Mohave region.

Nancy Mongeau, Chair

Nancy Mongeau is Vice President of Program Development for the Tri-State Region's BHHS Legacy Foundation.

Howard Weiske, Vice Chair

Howard Weiske currently sits on the Mohave and La Paz Foster Care Review Boards and is an active volunteer in the community.

Riley Frei, School Administrator

Riley Frei is the Superintendent of the Bullhead City Elementary School District and the Colorado River Union High School District and the father of five young daughters.

Alisa Burroughs, Educator

Alisa Burroughs is the Director of Special Services for the Bullhead City Elementary School District, where she oversees the special education, early childhood education and gifted programs.

Jose Garcia, Faith-Based seat

Jose Garcia is Pastor of the Parker Apostolic Church and is also the administrator of a Christian school.

Terri Holloway, Member At-large

Terri Holloway works at North Country HealthCare in Kingman as the Program Coordinator for FIT at Fifty HealthCheck.

Betsy Lewis, Tribal Representative

Betsy Lewis is the Director of the Fort Mohave Child Care Center and Early Childhood Education Program.

Catie Sondrol, Health Services Provider

Catie Sondrol is a proud parent and Occupational Therapist and Co-Owner of Milemarkers Therapy Inc. in Lake Havasu City.

Debra Weger, Child Care Provider

Debra Weger is the Preschool Coordinator and Teacher on Assignment of the developmental preschool in Lake Havasu City.


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4000 North Central Avenue, Suite 800, Phoenix, Arizona 85012
602.771.5100 | 877.803.7234 | azftf.gov

Chair

Janice Decker

Vice Chair

Dr. Pamela Powell

Members

Nadine Mathis Basha
Gayle Burns
Steven W. Lynn
Hon. Cecil Patterson
Vivian Saunders
Ruth Solomon

Ex-Officio Members

Hon. Diane Douglas
Superintendent ADE
Timothy Jeffries
Director DES
Cory Nelson
Interim Director DHS

Chief Executive Officer

Sam Leyvas

March 30, 2015

Christine Bronston, BSN, RN
Nursing Services Manager
Mohave County Department of Public Health
700 W. Beale St.
Kingman, AZ 86401

Dear Mrs. Bronston:

On behalf of First Things First, it is my pleasure to submit this letter of support for Mohave County Department of Public Health (MCDPH) in their efforts to secure funding through the Arizona Department of Health Services to expand the Health Start home visiting program. First Things First understands the need for families in Mohave County to have access to home visiting programs that support them throughout the perinatal period. Home visiting is an effective program for families who face challenges impacting the health and safety of their infants and young children.

First Things First supports the efforts of Mohave County Department of Public Health to ensure the continuation, as well as expansion, of these services in two of their primary care communities in Mohave County (Bullhead City and Kingman). MCDPH has been a leading partner with the local MIECHV Strong Families alliance to connect providers and further efforts to support families of young children. First Things First appreciates the partnership with Mohave County Department of Public Health and recommends the continued support and coordination of services provided by them as they address the most pressing medical and developmental needs of this population.

First Things First endorses MCDPH's application for the Health Start Program and looks forward to their continued involvement in the early childhood development and health system across the state.

Sincerely,



Sam Leyvas
Chief Executive Officer

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EARLY CHILDHOOD
SUMMIT 2015

LEARN. SHARE. GROW.

August 24 – 25, 2015
Phoenix Convention Center

4/10/2015

READY FOR SCHOOL. SET FOR LIFE.

SCHEDULE OF EVENTS

<p>MONDAY 8/24</p> <ul style="list-style-type: none">• Registration 7:00 am• Begins at 8:30 am• Ends at 5:00 pm	<p>TUESDAY 8/25</p> <ul style="list-style-type: none">• Registration 7:00 am• Begins at 8:30• Ends at 1:30• Additional Read On Event 2:00 – 5:00
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AGENDA

- 2015 Summit: Great Speakers & Events
- How To Register
- Travel Guidelines
- Hotel & Parking
- Tips



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2015 Summit Will Be Awesome

4/10/2015

Opening Keynote



- Dr. Dipesh Navsaria
- Topic: Early Brain, Child Development, Toxic Stress & Childhood Adversity

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Featured Speaker

- Dr. Nonie LeSaux
- High Stakes Decision Making & Pitfalls Around Early Literacy



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Featured Speaker

- Dr. Clancy Blair
- Increasing Adult Self Regulation



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Closing Keynote



- Enrique Feldman
- Topic: Inspiring Others to Inspire Themselves

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TRIBAL GATHERING



- Monday August 24th, 2015
- 1:00 – 3:00 pm

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READ ON EVENT

- Tuesday August 25th, 2015
- 2:00 – 5:00 pm



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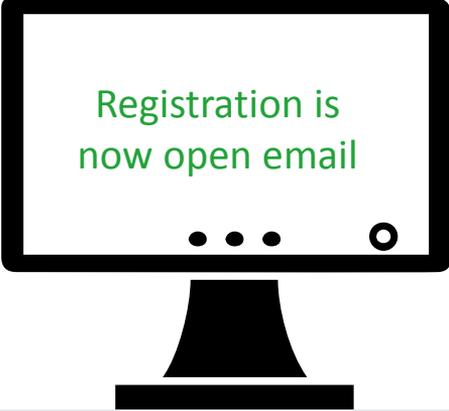
<https://summit.azftf.gov>

4/10/2015

How To
Register

4/10/2015

DO NOT Register Online



Registration is now open email

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REGIONAL COUNCILS

Register with your Administrative Assistant



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CANCELLATIONS

- Cancel early
- Minimum of 72 hours
- Emergency last minute cancellations
 - Call Dave Ryder
 - 602.568.6722



4/10/2015

Travel Guidelines

4/10/2015

HOTEL STAYS



Must reside 50+ miles from the Phoenix Convention Center

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HOTEL STAYS

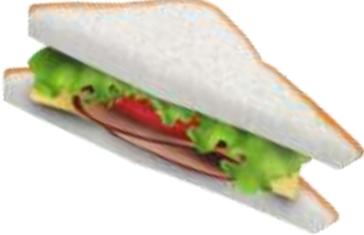
- Summit begins on Monday, 8/24 @ 8:30
- Hotel stay may begin on Sunday, 8/23
- Check out on Tuesday, 8/25



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MEALS

- Per diem rate = \$54
- Per diem covers meals that are not provided
- Lunch on 8/25 is provided the Summit



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MEALS

- Dietary restrictions should be communicated to your Regional AA



GLUTEN-FREE



DAIRY FREE



VEGAN

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Hotel & Parking

4/10/2015

SUMMIT HOTEL



Hyatt Regency
122 N. 2nd Street
Phoenix, AZ 85004

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VEER CONSULTING



- Will register
 - FTF Board
 - Regional Councils
 - FTF Staff

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HYATT CHECK IN

- Show valid drivers license
- Major credit card
- Do not recommend debit cards



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HYATT CHECK IN



No reservation showing
Call Dave Ryder @
602.568.6277

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PARKING



Parking will be paid for the Summit

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HYATT PARKING

- Park at the garage immediately South of the Hyatt (2nd Street & Adams)
- Leave car parked at Hyatt and walk to PCC
- Will reimburse for self parking
- Want to valet park? You pay the difference!

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PHOENIX CONVENTION CENTER PARKING

4 garages noted in registration confirmation email



1. West
2. North
3. East
4. Heritage Square Garage

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PHOENIX CONVENTION CENTER PARKING

- Parking vouchers distributed at registration
- Lost vouchers will cost you \$12 per day
- No in and out privileges



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Tips

4/10/2015

TRAFFIC DOWNTOWN

- Arrive early
- Carpool
- Use mass transit
 - Bus
 - Light Rail



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The image shows a modern light rail train with a white and teal color scheme, stopped at a station platform. The train is viewed from a low angle, and the background shows city buildings and street infrastructure.

PHOENIX CONVENTION CENTER

- There are over 1,000 people to register
- Bring a sweater



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The image shows a simple, grey, V-neck cardigan sweater with a ribbed hem and cuffs. It is displayed against a plain white background.

MONDAY LUNCH OPTIONS

- PCC’s Metro Carche – food court
- Arizona Center
- The Network @ Hyatt Regency
- The District @ Sheraton
- Starbucks



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THANK YOU!



4/10/2015 azftf.gov  @AZFTF  /AZFirstThingsFirst