



FIRST THINGS FIRST
The right system for bright futures

Arizona Early Childhood Development & Health
 Pinal Regional Partnership Council
 Professional Development Strategy Workgroup

Meeting Minutes
 April 15, 2009

Call to Order

The Pinal Regional Partnership Council Strategy Workgroup Meeting was held on April 15, 2009 at First Things First, 1515 E. Florence Boulevard, Suite 110, Casa Grande, Arizona, 85222.

The Professional Development Strategy Work Group was called to order at 9:04 AM.

Council Members in attendance:

Melanie O'Neil, Chrissie Jenkins, and Arnoldo Hernandez

Council Members not in attendance:

All members were present

First Things First Staff in attendance:

Aimee Kempton-Sarosi and Carrie Loos

Public in attendance:

0 members of the public were present

Discussion of Work Group Strategies

A	B	C	D	E
#	Strategy Name	Description	Regional Allocation	Funding Agreement
9a	Increase the number of tuition-based college course scholarships	Professional Career Pathways Project (PCPP) College Scholarships. Scholarships would be for center or family child care providers not eligible for T.E.A.C.H. – 40 students	\$76,000	Interagency Service Agreement
9b	Increase the number of tuition-based college course scholarships	National Child Development Associate (CDA) certification process - 40 applications	\$50,250	Contact with Central Arizona College
10	Expand and enhance existing community based early care and education training and support for professional development	Strategy Components include: High Quality Community Based Trainings by a Master Early Care Education (ECE) Trainer Directors' Master Trainer/ Training Coordinator	\$250,000	RFGA Phase II RFGA released on 04/08/09 Pre-Application Conference 04/24/09

FOR DISCUSSION ONLY

				RFGA Close on 05/22/09 Review Committee Training 05/27/09 Review on 06/04-05/09
11	Implement a salary incentive program to increase wages and retain the early care and education workforce	First Things First policy staff is currently researching salary enhancement models, and the Pinal Regional Partnership Council looks forward to using the model as a guide for implementation in the Pinal Region.	\$50,000	Statewide RFGA RFGA released on 03/18/09 Pre-Application Conference 04/01/09 RFGA Close on 04/29/09 Review Committee Training 04/24/09
12	Coordinate and implement a regional scholarship system to recruit new professionals to the early child care workforce	Funding will expand the number of new professionals entering the early care and education workforce. Scholarships will be made available to recent high school graduates and nontraditional students (older students, career change, stay-at-home parents, and returning college students) that do not qualify for T.E.A.C.H. and Professional Career Pathways Project, because they are not currently employed in early care.	\$75,000	Contact with Central Arizona College

9A – Increase the number of tuition-based college course scholarships.

The work group did not implement any changes to strategy 9.

The work group may be able to add additional students beyond the awarded 40 Professional Career Pathway Scholarships. The base unit price for each scholarship is being configured. As soon as the unit price is finalized the strategy work group will receive the information to evaluate.

9B - Increase the number of tuition-based college course scholarships.

The work group did not implement any changes to strategy 9B.

10 - Expand and enhance existing community based early care and education training and support for professional development.

The work group did not implement any changes to strategy 10.

- Regional RFGA
- RFGA released on 04/08/09
- Pre-Application Conference 04/24/09
- RFGA Close on 05/22/09
- Review Committee Training 05/27/09
- Review on 06/04-05/09

The notes from the pre-application conference will be distributed at the May Regional Council Meeting.

11 - Implement a salary incentive program to increase wages and retain the early care and education workforce.

The work group did not implement any changes to strategy 11.

- Statewide RFGA
- RFGA released on 03/18/09
- Pre-Application Conference 04/01/09
- RFGA Close on 04/29/09
- Review Committee Training 04/24/09
- Review on 05/5-6/09

12 - Coordinate and implement a regional scholarship system to recruit new professionals to the early child care workforce.

The work group did not implement any changes to strategy 12; the logic model is currently being developed.

The Professional Development Work Group did not allocate additional dollars to the strategies. The work group would like to review the state logic model for strategy 11 and will evaluate the needs for the Pinal region and possibly allocate additional dollars.

Adjourn

The meeting adjourned at approximately 9:19 AM.