



FIRST THINGS FIRST

Ready for School. Set for Life.

Arizona Early Child Development and Health Board Navajo Nation Regional Partnership Council

DRAFT MINUTES

Welcome and Roll Call of Regional Council

A Regular Meeting of the First Things First Navajo Nation Regional Partnership Council was held on September 9, 2014 at 10:00 a.m. DST. The meeting was located at the Navajoland Inn & Suites, Conference Room, 392 West Highway 264, Saint Michaels, Arizona 86511.

The meeting was called to order by Chair Martin at approximately 10:10 a.m. followed by roll call of the Regional Council.

Members Present: Victoria Begay, Amelia Black, Grace Boyne, Harry Martin, Rhonda Etsitty, Valonia Hardy and Paula Seanez

Members Absent: Benjamin Barney and Dawn Yazzie

FTF Staff Present: Melissa Begay, Elyse Dempsey and Virginia Turner

Call to the Public

There were no calls to the public at this time.

Discussion and Possible Approval of Meeting Minutes

A motion was made by Vice Chair Boyne that the Regional Council approve the July 22, 2014 and the August 17, 2014 meeting minutes as presented, seconded by Member Black. Motion carried.

Conflict of Interest: Council Members will Address Potential Conflicts of Interest Regarding Items on this Agenda

There were no conflicts of interest at this time.

Presentation on Bureau of Indian Education Baby FACE's Parenting As Teachers Program

Marsha Gebhardt, Project Director for Baby FACE's Parents as Teachers Program, provided a PowerPoint presentation overview including the four components of the Parents as Teachers Program model: bi-weekly personal visits, developmental and health screenings, resource network, and Family Circle; history and tribal presence; and outcomes of the program. Parent Educators of the program also shared anecdotal stories on the outcomes of program efforts for families. Parent Educators emphasized health and developmental screenings; parent-child activities; early literacy and the book program; school readiness; family well-being and connection to resources; incorporation of Navajo culture and language into Parents as Teachers curriculum; child development, and economic development and adult education.

Member Seanez requested information about current program, and the cost to sustain the program after funds provided by the Bureau of Indian Education are depleted.

Chair Martin requested a follow up presentation to address Member Seanez's comments. Melissa Begay stated she would work with Ms. Gebhardt to obtain information on behalf of the Regional Council.

Member Begay inquired of the Navajo Nations responsibilities to the program in partnership with the Bureau of Indian Education.

Discussion and Possible Action on 2014 Regional Needs and Assets Report

Regional Director Begay reported that the University of Arizona's Norton School has continually fulfilled contracted tasks. However, due to delays with Navajo Nation tribal approval to authorize FTF to proceed in data collection as outlined in resolutions and use of

data in the 2014 Needs and Assets Report. Activities to complete draft review for Regional Council review and comment remains pending until approval is provided.

A motion was made by Member Seanez that the Regional Partnership Council request a time extension from the First Things First State Board for the submission of the 2014 Regional Needs and Assets report to January 21, 2015, seconded by Vice Chair Boyne. Motion carried.

Discussion and Possible Action on a Government to Government Grant Agreement with Holbrook Unified School District

Regional Director Begay informed the Regional Council that clarifications are continuing with Holbrook Unified School District and FTF Program staff and Review Committee. Regional Director asked the Regional Council to continue discussion and possible action on September 12, 2014 for a Special Meeting.

A motion was made by Vice Chair Boyne that the Regional Partnership Council approve a telephonic Special Meeting for September 12, 2014 at 12:00 p.m. DST to discuss and take possible action on a government to government grant recommendation for Holbrook Unified School District, seconded by Member Begay. Motion carried.

Presentation and Discussion on SFY 2016-2018 Strategic Planning

a. Presentation and Review of State Board's Direction on Fiscal Policy and Quality First Program Policy

Regional Director Begay informed the Regional Council that the FTF State Board approved in July 2014 the fiscal policy, which will remain constant for successive years, to be disseminated to Regional Councils based on tobacco tax revenue projections. In addition, Carry Forward balances for all regions will be considered as a part of regional funding allotments as opposed to additional funding for each region, and that Quality First scholarships are no longer required as a part of the Quality First model. Regional Director Begay indicated that the fiscal policy would not immediately impact the Navajo Nation Regional Partnership Council's program funding due to larger Carry Forward balance. Regardless, scenarios of regional program funding will be provided to the Regional Council for consideration for SFY2016 – 2018 strategic planning.

b. Discussion on SFY 2016-2018 Priority Needs and Approaches

Regional Director Begay reviewed the SFY2016-2018 strategic vision developed by the Regional Council in August 2014: By 2018, the Navajo Nation Regional Partnership Council will make it a priority to have every caregiver, family, community and early childhood education professional develop awareness and understanding about early childhood education in order to provide coordinated access to quality care; and discussed regional prioritized approaches and strategies for strategic planning including 1) limited access to quality, affordable early care and education programs; 2) increase family support services including parent education, preventive health and dental services, and early literacy; 3) lack of number of health specialists and professionals in early childhood development to ensure the healthy social-emotional development of young children; and 4) limited knowledge about the importance of early childhood development and health. Regional Director Begay identified current approaches and strategies funded by the Navajo Nation Regional Council to address the four priority needs, and asked the Regional Council to consider also additional unfunded strategies that might assist in realizing the Regional Council's vision of coordinating comprehensive services by SFY2018 and use the regional Carry-Forward balance.

In regards to Priority Need One:

Regional Director Begay recommended short-term approach, Kindergarten Transition Community of Practice, to address system gaps and encourage coordination among early care and education program providers and public school sites offering kindergarten.

Vice Chair Boyne indicated that lack of coordination among early child care services is a concern within Family, Friends, and Neighbor, and is continuing in discussion.

Member Seanez indicated that though some programs are coordinating, gaps do exist among others including FTF and Navajo Head Start, and expressed concern for how to begin coordination with such programs to increase access. Member Seanez also commented that experience with a special-needs high school transition program has proven successful coordination among schools.

Member Black recommended switching priority need 2 with priority need 3 emphasizing the need for more professionals in Early Childhood Education.

Member Etsitty supports the Kindergarten Transition Community of Practice strategy to address coordination gaps in early child care.

Member Begay asked for consideration of private and boarding schools in addition to public schools when considering the Kindergarten Transition Community of Practice.

In regards to Priority Need Two:

Regional Director Begay recommended short-term approach, Professional Development for Early Care and Education Professionals, in which one-day seminars will be provided to parents and caregivers among others to support their child's health and development. In addition, the Regional Council may elect to define the strategy to include learning opportunities that would evolve into degree or certificate programs.

Member Black inquired of data to support families are benefiting from the Food Security, Nutrition/Obesity Prevention/Physical Activity, and Oral Health strategies. Regional Director Begay stated that regional grantees will provide presentations at the October Regular Meeting with information regarding services.

In regards to Priority Need Three:

Regional Director Begay recommended three short-term approaches – Child Care Health Consultation for non-Quality First Center, Mental Health Consultation, and Professional Development for Early Care and Education Professionals – to address a lack of health specialists to ensure the healthy social-emotional development of young children.

Member Seanez asked that the Regional Council consider a system-wide perspective to address lack of health specialists and professionals to develop social-emotional development of young children, and reconsidered reversing order of priority need two and three. Member Etsitty agreed.

Vice Chair Boyne recommended moving Priority Need Four where limited knowledge about the importance of early childhood development and health would become the first priority considering a base knowledge of early childhood is important to moving other Priority Needs forward.

In regards to Priority Need Four:

Regional Director Begay recommended short-term approach, Professional Development for Early Care and education Professionals, to increase the limited knowledge about importance of early childhood development and health.

Chair Martin asked for clarification regarding the pairing of school readiness indicators with current funded approaches. Regional Director Begay stated a presentation on School Readiness Indicators will be provided at the October meeting.

Regional Director Begay informed the Regional Council that additional information will be provided in a follow-up e-mail to further solicit feedback from the Regional Council in order to offer recommended strategies and allotments at the October 2014 Regular Meetings; and that clarification regarding funded approaches and school readiness indicators will be provided as well.

Regional Director's Report

a. SFY 2014 Quarter 4 Data Reports

Regional Director Begay informed the Regional Council of Quarter 4 data reports, highlighting outcomes and grantees who met or exceeded Contracted Services Units (CSUs).

Member Etsitty inquired of enrollment of Quality First centers. Regional Director Begay specified that additional approvals are required by the Navajo Nation for the Child Care & Development Fund's participation in Quality First.

b. SFY 2014 Regular Meeting Schedule

Regional Director Begay presented the Regular Meeting Schedule for the current fiscal year with emphasis on meetings anticipated to be three hour meetings. Regional Director Begay also notified the Regional Council that the anticipated November 11, 2014 meeting date is conflicted with a holiday, and asked that the Regional Council to consider an alternative date, which will be recommended and provided in a follow-up e-mail.

Future Agenda Items and Announcements

There were no future agenda at this time.

Regional Director Begay announced on behalf of Community Outreach Coordinator Memarie Tsosie that a site tour will take place on September 10, 2014 at Little Miss Muffet in Fort Defiance, Arizona.

Chair Martin announced that the next Regular Meeting will take place on October 14, 2014.

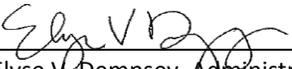
Adjournment

A motion was made by Vice Chair Boyne to adjourn the meeting, seconded by Member Seanez. Motion carried. Chair Martin adjourned the meeting at approximately 12:02 p.m.

Dated this 15th day of September, 2014

ARIZONA EARLY CHILDHOOD DEVELOPMENT & HEALTH BOARD

Navajo Nation Regional Partnership Council



Elyse V. Dempsey, Administrative Assistant II

Harry Martin, Chair



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DRAFT MINUTES

Welcome and Roll Call of Regional Council

A Regular Meeting of the First Things First Navajo Nation Regional Partnership Council was held on September 12, 2014 at 12:00 p.m. DST. The meeting was located at the Navajo Nation Child Care & Development Fund Office, Conference Room, Highway 264 and Indian Route 12, Window Rock, Arizona 86515.

The meeting was called to order by Chair Martin at approximately 12:05 p.m. followed by roll call of the Regional Council.

Members Present: Grace Boyne and Dawn Yazzie attended in person. Victoria Begay, Amelia Black, Harry Martin, Rhonda Etsitty, Valonia Hardy and Paula Seanez attended via phone.

Members Absent: Benjamin Barney

FTF Staff Present: Melissa Begay and Elyse Dempsey attended in person. Jeanne Martin attended via phone.

Conflict of Interest: Council Members will Address Potential Conflicts of Interest Regarding Items on this Agenda

There were no conflicts of interest at this time.

Discussion and Possible Action to Approve a Government to Government Agreement with Holbrook Unified School District under the Expansion: Start-Up and/or Capital Expense Strategy for SFY2015

Under the Expansion: Start-Up and/or Capital Expense Strategy, Regional Director Begay provided information regarding the grant agreement with Holbrook Unified School District (HUSD) to expand the preschool program in Indian Wells, Arizona with two additional preschool classrooms. Regional Director Begay reported that HUSD operates two preschool classrooms in Indian Wells that are currently enrolled in Quality First. According to the regional 2012 Needs and Assets Report, an estimated total of 755 children, ages birth to five, reside within the area. With the additional classrooms scheduled to open on October 20, 2014, capacity will increase from 48 to 90 preschool aged children. In addition, the two additional classrooms would also enroll in Quality First, enabling an increase in access to high quality early care and education services as well. The preschool currently serves both special needs and general education students in communities of Indian Wells, Dilkon, Greasewood, Teesto, White Cone and Jeddito. The grant award would begin on October 1 through June 30, 2015, and support coaching and assistance, purchase of equipment and supplies, and financial support for salaries and benefits for teaching staff. HUSD is currently advertising for personnel positions.

Regional Director Begay also commented on the dollar discrepancy between the amount identified in the budget and the final amount requested, reporting that the increase in dollar amount was finalized in clarification discussion with HUSD.

Member Yazzie entered at 12:18 p.m.

Chair Martin inquired of the amount designated for travel expenses for professional development, and advised HUSD to consider requesting an increase for travel expenses.

Dr. Robbie Koerperich, Superintendent of Holbrook Unified School District, clarified that supplemental funding will be provided by other sources for any additional costs. In addition, teachers will attend professional development opportunities that would enable those teachers to be provided training strategies to implement within their school districts.

Chair Martin inquired of the permanency of the instructional aide funded by FTF for the initial year only. Dr. Koerperich reported that salary of the aide will be funded through other sources after SFY2015.

Member Seanez asked for clarification regarding the budget and inclusion of anticipated iPad purchases for use in the preschool classrooms. Dr. Koerperich reported that the iPads would serve as supplemental teaching tools in the preschool classrooms, and allow for easy transition for preschool students into elementary classrooms, which currently use and incorporate iPads. Dr. Koerperich reported that the school district is building toward a technological base instructional program in an effort to engage children and increase teaching strategies and learning capacities.

Member Yazzie recommended that Dr. Koerperich consider partnership with Navajo Head Start, which provides funding for salaries for early childhood teachers.

Member Seanez also recommended that supplemental funding is available through the Navajo Nation Growing in Beauty program for schools that are located on the Navajo reservation and serve Navajo students with disabilities. Dr. Koerperich recommended that contact be made with Dr. Jeff Meeks, HUSD Director of Special Education.

A motion was made by Member Begay that the Regional Partnership Council approve the Expansion: Start-Up and/or Capital Expense Government Grant Agreement with Holbrook Unified School District in the amount of \$66,720 for SFY2015, and recommend the school district work with Arizona Department of Education to develop the special education preschool staffing at Indian Wells Elementary to enhance the inclusionary model, seconded by Member Seanez. Motion carried.

Adjournment

A motion was made by Member Seanez to adjourn the meeting, seconded by Member Black. Motion carried. Chair Martin adjourned the meeting at approximately 12:32 p.m.

Dated this 16th day of September, 2014

ARIZONA EARLY CHILDHOOD DEVELOPMENT & HEALTH BOARD

Navajo Nation Regional Partnership Council



Elyse V. Dempsey, Administrative Assistant II

Harry Martin, Chair



FIRST THINGS FIRST

Navajo Nation Regional Partnership Council

Agenda Item: Community Outreach Quarterly Report

Background: The attached document, submitted by the Parent Awareness and Community Outreach Coordinator, is the Quarterly Report for outreach activity. Areas addressed include:

Goals of Community Outreach

Outreach Goals/Measurements and Quarterly Results featuring notable outcomes.

Recommendation: For informational and discussion purposes to provide recommendations and feedback to the Community Outreach Coordinator.

- **Raise awareness of, and build public support for, the importance of early childhood.**
- **Position First Things First as a recognized and trusted voice in early childhood.**
- **Build awareness of early childhood programs and services, particularly First Things First statewide initiatives and locally supported programs among priority audiences.**

OUTREACH GOALS & MEASURES

TACTIC	GOAL	QUARTERLY RESULTS	NOTABLE OUTCOMES
Presentations/1:1s/Events	8 per month	24	Set up at a fun run, as part of a staff conference by Navajo Nation Family Services. Connected with staff who will invite FTF to present at next annual conference. Vice President Rex Lee Jim was also present and signed up as a “Friend” of FTF to receive e-newsletter updates.
Stories	1 per month	2	Stories were collected from families who participated in the Nutrition Education & Obesity Prevention Gardening Workshop. Families with young children created a garden at the Canyon de Chelly visitor’s center. (pending consent forms)
Site Tour	2 per quarter	2	RPC member Grace Boyne toured the Lil’ Miss Muffet garden implemented by the child care staff and the Nutrition Education Obesity Prevention Program.
Media	1 per month	3	At the Many Farms Community School Drums of Summer, the parent coordinator allowed 5 minutes to speak about FTF and the importance of early childhood on KTNN. FTF was the only outside organization present.

TACTIC	GOAL	QUARTERLY RESULTS	NOTABLE OUTCOMES
Speakers Training	3 per quarter	3	Early Childhood Everyday was presented at the Native American Grant Schools Conference. Our priority audience of K-12 educators left trained with FTF and early childhood messaging. Evaluations from participants included all “Good” & “Excellent” ratings.
Informal Networking Event	1 per quarter	2	<p>An informal early childhood networking group was formed and created the following objectives in our initial meeting:</p> <ul style="list-style-type: none"> • Share information, build awareness, and plan public outreach events • Create a network of maternal wellness and early childhood organizations: • Form a space for Dine moms and providers for Meet & Greet/Support



FIRST THINGS FIRST

Navajo Nation Regional Partnership Council

Agenda Item #8: Presentation and Discussion on SFY 2014 Year-end Financial Reports

Background: On a quarterly basis, grantees submit data, narrative, and financial reports that indicate the programmatic and financial progress of their contracts. Last month, the Regional Council reviewed and discussed the SFY2014 Quarter 4 data reports. The SFY2014 Year-end Financial Report and SFY2013-2015 Funding Plan Summary are attached for review and discussion. Below is an overview of expenditures by Goal Area:

- **Community Awareness:** 76% of awards were expended.
- **Evaluation:** 26% of grant awards were expended. Needs and Assets was not awarded based on the Regional Council's decision to not contract for any additional work for the 2014 Needs and Assets Report.
- **Family Support:** 92.7% of grant awards were expended. Both Food Security grantees and Reach Out and Read spent 100% of their grant. Native Language Preservation strategy was not awarded.
- **Health:** 80.5% of grant awards were expended. Oral Health grantee spent 93% of their award. Nutrition Grantee spent 75.2% of their award.
- **Professional Development:** 76.7% of awards were expended. Two of the three grantees spent 84% of their award.
- **Quality and Access:** 41.7% of grant awards were expended. Expansion: Increase Slots and/or Capital Expense and Quality First Scholarships spent 27% and 25.8% of the awards respectively. The timing and enrollment of providers in Quality First contributed to less distribution and usage of the Quality First Scholarships.

Based on SFY2013-2014 Funding Plan Summary, a Carry Forward of \$10,113,772 rolled over into SFY2015 to make up the \$13,911,096 Total Regional Council Fund Balance. The sum of SFY2014 Carry Forward includes 1) \$7,237,569 of the Total Regional Council Funds were not allotted, 2) \$1,096,254 was not under awarded/not awarded from the proposed SFY2014 Strategies Allotment and 3) \$1,779,949 was not expended from the Total Awards made in SFY2014.

Based on SFY2013 - 2014 grant award expenditures, the average expense rate is 62.87%. In strategic planning for SFY2016 - 2018, the Regional Council may consider the following:

- New strategy development to take into consideration ramp up, and capacity/infrastructure needs prior to full implementation and allot funds accordingly.
- Review grantee expenditure trends over a prior three year grant cycle to re-evaluate renewal offers.

Recommendation: For information and discussion only.



**SFY2014 Navajo Nation Year-End
 Contract Detail**

	Grantee Name	Contract Period	Allotment	Awarded	YTD Expense	Expense Variance	% of Award Expended
Community Awareness	Community Awareness Strategy	Strategy Subtotal:	\$50,000	\$50,000	\$20,077	\$29,923	40.2%
	First Things First (FTF-Directed)	07/01/2013-06/30/2014		\$50,000	\$20,077	\$29,923	40.2%
	Community Outreach Strategy	Strategy Subtotal:	\$80,000	\$80,000	\$71,951	\$8,049	89.9%
	First Things First (FTF-Directed)	07/01/2013-06/30/2014		\$80,000	\$71,951	\$8,049	89.9%
	Media Strategy	Strategy Subtotal:	\$65,000	\$65,000	\$56,184	\$8,816	86.4%
	First Things First (FTF-Directed)	07/01/2013-06/30/2014		\$65,000	\$56,184	\$8,816	86.4%
		Goal Area Subtotal:	\$195,000	\$195,000	\$148,212	\$46,788	76.0%
Evaluation	Needs and Assets Strategy	Strategy Subtotal:	\$20,000	-	-	-	0.0%
	Statewide Evaluation Strategy	Strategy Subtotal:	\$202,332	\$202,332	\$52,619	\$149,713	26.0%
	First Things First (FTF-Directed)	07/01/2013-06/30/2014		\$202,332	\$52,619	\$149,713	26.0%
		Goal Area Subtotal:	\$222,332	\$202,332	\$52,619	\$149,713	26.0%
Family Support	Food Security Strategy	Strategy Subtotal:	\$280,000	\$280,000	\$279,968	\$32	100.0%
	St. Jude Food Bank	07/01/2013-06/30/2014		\$80,000	\$79,968	\$32	100.0%
	St. Mary's Food Bank Alliance	07/01/2013-06/30/2014		\$200,000	\$200,000	-	100.0%
	Home Visitation Strategy	Strategy Subtotal:	\$389,966	\$389,966	\$337,243	\$52,723	86.5%
	Chicanos Por La Causa, Inc.	07/01/2013-06/30/2014		\$389,966	\$337,243	\$52,723	86.5%
	Native Language Preservation Strategy	Strategy Subtotal:	\$400,000	-	-	-	0.0%
	Parent Outreach and Awareness	Strategy Subtotal:	\$85,369	\$85,060	\$77,153	\$7,907	90.7%
	First Things First (FTF-Directed)	07/01/2013-06/30/2014		\$85,060	\$77,153	\$7,907	90.7%
	Reach Out and Read Strategy	Strategy Subtotal:	\$72,698	\$72,698	\$72,698	-	100.0%
	American Academy of Pediatrics - AZ	07/01/2013-06/30/2014		\$72,698	\$72,698	-	100.0%
	Goal Area Subtotal:	\$1,228,033	\$827,724	\$767,062	\$60,662	92.7%	
Health	Child Care Health Consultation Strategy	Strategy Subtotal:	\$59,350	\$46,703	\$32,758	\$13,945	70.1%
	First Things First (FTF-Directed)	07/01/2013-06/30/2014		\$3,644	\$2,477	\$1,167	68.0%
	Maricopa County Department of Public	07/01/2013-06/30/2014		\$1,250	\$868	\$382	69.5%
	Navajo County Public Health Services	07/01/2013-06/30/2014		\$39,538	\$27,210	\$12,328	68.8%
	Pima County Health Department	07/01/2013-06/30/2014		\$2,272	\$2,203	\$69	97.0%
	Nutrition/Obesity/Physical Activity	Strategy Subtotal:	\$600,000	\$600,000	\$451,232	\$148,768	75.2%
	Navajo County Public Health Services	07/01/2013-06/30/2014		\$600,000	\$451,232	\$148,768	75.2%
	Oral Health Strategy	Strategy Subtotal:	\$300,000	\$300,000	\$279,083	\$20,917	93.0%

	Navajo County Public Health Services	07/01/2013-06/30/2014		\$300,000	\$279,083	\$20,917	93.0%	
	Recruitment – Stipends/Loan		Strategy Subtotal:	\$66,420	\$66,420	\$52,412	\$14,008	78.9%
	Arizona Department of Health Services	07/01/2013-06/30/2014		\$66,420	\$52,412	\$14,008	78.9%	
			Goal Area Subtotal:	\$1,025,770	\$1,013,123	\$815,485	\$197,638	80.5%
Professional Development	FTF Professional REWARD\$ Strategy		Strategy Subtotal:	\$67,500	\$67,500	\$35,525	\$31,975	52.6%
	Valley of the Sun United Way	07/01/2013-06/30/2014		\$67,500	\$35,525	\$31,975	52.6%	
	Scholarships non-TEACH Strategy		Strategy Subtotal:	\$750,000	\$390,655	\$316,022	\$74,633	80.9%
	Coconino Community College	07/01/2013-06/30/2014		\$60,000	\$50,479	\$9,521	84.1%	
	Dine College	01/01/2014-06/30/2014		\$32,780	\$13,179	\$19,601	40.2%	
	Northland Pioneer College	07/01/2013-06/30/2014		\$297,875	\$252,363	\$45,512	84.7%	
			Goal Area Subtotal:	\$817,500	\$458,155	\$351,547	\$106,608	76.7%
Quality and Access	Expansion: Increase slots and/or		Strategy Subtotal:	\$500,000	\$200,000	\$54,015	\$145,985	27.0%
	Arizona Department of Education	02/01/2014-06/30/2014		\$200,000	\$54,015	\$145,985	27.0%	
	Family, Friends & Neighbors Strategy		Strategy Subtotal:	\$200,000	\$200,000	\$190,366	\$9,634	95.2%
	The Navajo Nation - Office of the	07/01/2013-06/30/2014		\$200,000	\$190,366	\$9,634	95.2%	
	Quality First Academy Strategy		Strategy Subtotal:	\$23,360	\$19,407	\$15,774	\$3,633	81.3%
	Southwest Human Development	07/01/2013-06/30/2014		\$19,407	\$15,774	\$3,633	81.3%	
	Quality First Child Care Health		Strategy Subtotal:	\$1,136	\$1,136	\$857	\$279	75.4%
	University of Arizona Cooperative	07/01/2013-06/30/2014		\$1,136	\$857	\$279	75.4%	
	Quality First Coaching & Incentives		Strategy Subtotal:	\$349,147	\$349,147	\$261,783	\$87,364	75.0%
	Valley of the Sun United Way	07/01/2013-06/30/2014		\$349,147	\$261,783	\$87,364	75.0%	
	Quality First Inclusion Warmline		Strategy Subtotal:	\$5,195	\$5,195	\$3,656	\$1,539	70.4%
	Southwest Human Development	07/01/2013-06/30/2014		\$5,195	\$3,656	\$1,539	70.4%	
	Quality First Mental Health		Strategy Subtotal:	\$5,343	\$5,343	\$5,155	\$189	96.5%
	Southwest Human Development	07/01/2013-06/30/2014		\$5,343	\$5,155	\$189	96.5%	
	Quality First Scholarships Strategy		Strategy Subtotal:	\$1,306,715	\$1,306,715	\$336,802	\$969,913	25.8%
	Valley of the Sun United Way	07/01/2013-06/30/2014		\$1,306,715	\$336,802	\$969,913	25.8%	
	Quality First Warmline Triage Strategy		Strategy Subtotal:	\$2,078	\$2,078	\$2,074	\$4	99.8%
Southwest Human Development	07/01/2013-06/30/2014		\$2,078	\$2,074	\$4	99.8%		
			Goal Area Subtotal:	\$2,392,974	\$2,089,021	\$870,481	\$1,218,540	41.7%
			Overall Total:	\$5,881,609	\$4,785,355	\$3,005,406	\$1,779,949	62.8%

SFY2013 - 2015 Funding Plan Summary

Allocations and Funding Sources	2013			2014			2015		
FY Allocation			\$4,224,298			\$3,781,417			\$3,797,324
Population Based Allocation			\$2,420,366			\$2,188,892			\$2,205,320
Discretionary Allocation			\$1,353,719			\$1,209,351			\$1,209,527
Other (FTF Fund balance addition)			\$450,213			\$383,174			\$382,477
Carry Forward From Previous Year			\$8,274,661			\$9,337,761			\$10,113,772
Total Regional Council Funds			\$12,498,959			\$13,119,178			\$13,911,096
Strategies	Allotted	Awarded	Expended	Allotted	Awarded	Expended	Allotted	Awarded	Expended
Child Care Health Consultation	\$95,760	\$52,438	\$14,401	\$59,350	\$46,703	\$32,758	\$74,250	\$73,864	\$6,258
Community Awareness	\$50,000	\$50,000	\$44,322	\$50,000	\$50,000	\$20,077	\$30,000	\$30,000	\$2,000
Community Outreach	\$83,000	\$83,000	\$82,473	\$80,000	\$80,000	\$71,951	\$85,000	\$85,000	\$15,145
Expansion: Increase slots and/or				\$500,000	\$200,000	\$54,015	\$500,000		
Family, Friends & Neighbors	\$200,000	\$197,673	\$112,884	\$200,000	\$200,000	\$190,366	\$200,000	\$200,000	
Food Security	\$340,000	\$340,000	\$318,031	\$280,000	\$280,000	\$279,968	\$180,000	\$180,000	\$56,916
FTF Professional REWARD\$	\$67,500	\$67,500	\$31,295	\$67,500	\$67,500	\$35,525	\$67,500	\$67,500	\$33,766
Home Visitation	\$523,197	\$523,197	\$503,402	\$389,966	\$389,966	\$337,243	\$428,963	\$389,966	\$52,387
Media	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$56,184	\$65,000	\$65,000	\$8,614
Native Language Preservation	-			\$400,000			\$150,000		
Needs and Assets	\$10,200	\$10,200	\$10,200	\$20,000					
Nutrition/Obesity/Physical Activity	\$505,800	\$505,800	\$347,598	\$600,000	\$600,000	\$451,232	\$600,000	\$582,930	
Oral Health	\$261,704	\$261,704	\$129,227	\$300,000	\$300,000	\$279,083	\$460,000	\$405,828	
Parent Outreach and Awareness	\$100,000	\$81,460	\$140,488	\$85,369	\$85,060	\$77,153	\$90,000	\$90,000	\$1,872
Quality First	\$663,753	\$610,594	\$374,406	Quality First is no longer an inclusive package					
Quality First Academy				\$23,360	\$19,407	\$15,774	\$23,500	\$23,500	\$1,750
Quality First Child Care Health				\$1,136	\$1,136	\$857	\$1,175	\$840	
Quality First Coaching & Incentives				\$349,147	\$349,147	\$261,783	\$453,735	\$433,995	\$217,223
Quality First Inclusion Warmline				\$5,195	\$5,195	\$3,656	\$5,250	\$4,631	630
Quality First Mental Health				\$5,343	\$5,343	\$5,155	\$5,400	\$5,400	\$891
Quality First Pre-K Scholarships	\$959,040	\$945,273	\$515,841	Both Quality First and Pre-K Scholarships are now known as Quality First Scholarships					
Quality First Scholarships	\$643,441	\$643,441	\$102,507	\$1,306,715	\$1,306,715	\$336,802	\$2,249,327	\$2,249,327	\$577,693
Quality First Warmline Triage				\$2,078	\$2,078	\$2,074	\$1,900	\$1,900	\$326
Reach Out and Read	\$66,790	\$66,089	\$65,915	\$72,698	\$72,698	\$72,698	\$72,698	\$72,698	\$18,174
Recruitment – Stipends/Loan	\$111,930	\$66,420	\$10,691	\$66,420	\$66,420	\$52,412	\$66,420	\$54,120	\$30,455
Scholarships non-TEACH	\$335,386	\$335,386	\$269,089	\$750,000	\$390,655	\$316,022	\$700,000	\$445,221	\$1,838
Statewide Evaluation	\$117,994	\$117,994	\$23,371	\$202,332	\$202,332	\$52,619	\$259,546	\$259,546	\$225,900
Total	\$5,200,495	\$5,023,169	\$3,161,198	\$5,881,609	\$4,785,355	\$3,005,406	\$6,769,665	\$5,721,266	\$1,251,839
Total Unallotted	\$7,298,464	\$177,326	\$1,861,970	\$7,237,569	\$1,096,254	\$1,779,949	\$7,141,431	\$1,048,398	\$4,469,427
Percent of Expended/Award			62.93%			62.80%			



FIRST THINGS FIRST

Navajo Nation Regional Partnership Council

Agenda Item #9: Presentation and Discussion of SFY 2016 – 2018 Strategic Planning

Background: The attached document provides an update on the Regional Council’s discussion to prioritize regional needs. Additionally, the document provides recommendations by the Regional Director to fund strategies/approaches that will address regional priority needs:

1. Continue to fund current strategies including allotments, target service units, strategic direction and funding mechanisms
2. New strategies consideration for SFY2016 to address system gaps

Recommendation: For informational and discussion only, no action is needed.

Navajo Nation Regional Partnership Council Strategic Priorities

Vision: By 2018, the Navajo Nation Regional Partnership Council will make it a priority to have every caregiver, family, community and early childhood education professionals develop awareness and understanding about early childhood education in order to provide coordinated access to quality care.

Priority Needs to be Addressed	SFY 2016 – 2018 Strategies to Address Priority Needs	
	Continue Funded Strategies	New Short-Term Strategies to address System Gaps
1. Limited knowledge about the importance of early childhood development and health	<ul style="list-style-type: none"> Community Outreach Community Awareness Media 	<ul style="list-style-type: none"> Professional Development Early Care and Education Professionals <p style="border: 1px solid black; border-radius: 15px; padding: 5px; background-color: #e1f5fe;">A need for parent involvement and parents and teacher to work together to support and resolve issues</p>
2. Lack number of health specialists and professionals in early childhood development to ensure the healthy social-emotional development of young children	<ul style="list-style-type: none"> Child Care Health Consultation (CCHC) Professional REWARD\$ Recruitment – Stipend/Loan Forgiveness College Scholarships for Early Childhood Professionals (<i>replaces <u>Scholarships TEACH</u> and <u>Scholarships non-TEACH</u></i>) 	<ul style="list-style-type: none"> CCHC for non-Quality First Centers Mental Health Consultation Professional Development for EC Professionals <p style="border: 1px solid black; border-radius: 15px; padding: 5px; background-color: #e1f5fe;">Supporting a child’s social-emotional development should be a joint effort of parents and early educators. Parents need to be informed and involved.</p>
3. Limited access to quality, affordable early care and education programs	<ul style="list-style-type: none"> Quality First Quality First Scholarships Family, Friends, and Neighbors Expansion: Start Up and/or Capital Expense 	<ul style="list-style-type: none"> Kindergarten Transition Community of Practice
4. Increase family support services including parent education, preventive health and dental services, and early literacy	<ul style="list-style-type: none"> Home Visitation Food Security Nutrition/Obesity Prevention/Physical Activity Oral Health Parenting Outreach and Awareness (<i>replaces <u>Parent Outreach & Awareness</u>. <u>Reach Out and Read & Injury Prevention</u> are merged into new strategy</i>) Curriculum Development Parent Education (<i><u>Native Language Preservation</u> is merged into new strategy</i>) 	<ul style="list-style-type: none"> Professional Development EC Professionals Mental Health Consultation <p style="border: 1px solid black; border-radius: 15px; padding: 5px; background-color: #e1f5fe;">Increase families' awareness about the importance and value of daily reading activities through messaging, story times at the local library, but many places have no local libraries. Should or could we focus on putting some kind of library in our pre-school or Head Start facilities that parents could visit and check out books or have a place to read to their children?</p>

CONTINUE STRATEGIES for SFY 2016 – 2018

Strategy Name	SFY 2015 Allotment	SFY 2016 Allotment	Target Service Units		Strategic Direction	Funding Mechanism
			SFY 2015	SFY 2016		
Community Outreach	\$85,000	\$85,000	N/A		Maintain level funding	FTF-Directed
Community Awareness	\$30,000	\$30,000				
Media	\$65,000	\$65,000				
Child Care Health Consultation	\$74,250	\$74,250	25 center based providers		Maintain level funding to support CCHC services to 25 Quality First Centers. A frontier adjustment is included to provide additional funds for mileage and travel for service delivery in the region.	FTF-Directed
Professional REWARD\$	\$67,500	\$40,500	50 incentive awards distributed	30 incentive awards distributed	Decrease allotment and target service units. In SFY2013 and 2014, the usage of REWARD\$ have been averaging to approximately 27 awards.	Statewide
College Scholarships for Early Childhood Professionals <i>(replaces Scholarships TEACH and Scholarships non-TEACH)</i>	\$700,000	\$393,221	150 professionals receiving scholarships		Decrease allotment to match current grant awards.	Government Grant Agreement: SFY2016 is the 3 rd year for both grants (Renewals)
Family, Friends, and Neighbors	\$200,000	Determine if FFN is a need in the region. Determine Funding Mechanism Determine/review strategy allotment and TSUs. Identify programs/organizations to implement strategy				
Expansion: Start Up and/or Capital Expense	\$500,000	\$200,000	4 center based providers	2 center based providers	SFY2015 possible considerations: Leupp and Ganado Unified School Dist In SFY2016 continue expansion year	Government Grant Agreement
Home Visitation	\$428,863	\$389,966	150 families served		Decrease allotment to coincide with SFY2015 grant award and maintain TSUs	SFY2016 is the 3 rd year of RFGA award (Renewal)

CONTINUE STRATEGIES for SFY 2016 – 2018

Strategy Name	SFY 2015 Allotment	SFY 2016 Allotment	Target Service Units		Strategic Direction	Funding Mechanism
			SFY 2015	SFY 2016		
Food Security	\$180,000	\$180,000	9,000 food boxes distributed		Maintain level funding and TSUs	SFY2016 is 2 nd year of RFGA award (Renewal)
Nutrition/Obesity Prevention/Physical Activity	\$600,000	\$582,930	2000 children 4000 adults		Decrease allotment to match SFY2015 grant award and maintain TSUs	SFY2016 is 2 nd year of Government Grant Award (Renewal)
Oral Health	\$460,000	\$405,828	2200 varnishes 200 adults 2200 screenings		Decrease allotment to match SFY2015 grant award. SFY2015 is the third and final year of current grant award.	SFY2016 – New Government Grant Agreement
Parenting Outreach and Awareness (<i>replaces Parent Outreach & Awareness. Reach Out and Read & Injury Prevention are merged into new strategy</i>)	\$90,000	\$90,000 Early Literacy Kit: \$17,400 Reach Out & Read: \$72,600	1600 books distributed 1600 resource guides distributed 4900 ROR books distributed 7 participating practices		Maintain level funding and TSUs	FTF-Directed RFGA
Curriculum Development Parent Education (<i>Native Language Preservation is merged into new strategy</i>)	\$150,000	\$150,000	No TSUs to be set		Maintain level funding until completion of the Navajo Language Preservation in Early Childhood Environments: Resource and Needs Assessment.	RFP
Recruitment – Stipend/Loan Forgiveness	\$66,420	TBD	2 therapists receiving loan forgiveness/stipends		The SFY15 strategy allotment supports funding of 2 therapists to provide services in the region and the administrative fees for program implementation. SFY2016, the Regional Council will complete their two year commitment.	Statewide
Statewide Evaluation	\$259,546	\$199,085	N/A		The allotment for SFY16 is based on the Board's approval of the SFY13-17 Research and Evaluation implementation plan.	Statewide

			<p>centers/homes require less time for services. In this case, as a center or home dis-enrolls from MHC, then another center or home will replace it. This will mean that the actual service unit (ASU) may exceed the TSU.</p> <p>MHC can also be provided to home visitation program staff that are working with complex cases If Regional Councils choose to fund for this and are funding Home Visitation programs. MHC can also be a component of professional development and training for Family, Friend and Neighbor (FFN) Care programs if Regional Councils choose to fund for this, and also fund FFN programs.</p>	
<p>Kindergarten Transition of Community Practice</p>	<p>Further information and discussion is needed with First Things First program staff and Arizona Department of Education to determine successful strategy implementation in the region.</p>			



FIRST THINGS FIRST

Navajo Nation Regional Partnership Council

Agenda Item #9: Discussion and Possible Action on SFY2016-2018 Quality First and Quality First Scholarships

Background: This document provides recommendations by the Regional Director to fund Quality First and Quality First Scholarships as outlined below:

SFY 2016 – 2018 Quality First and Quality First Scholarships					
Strategy Name	SFY 2015 Allotment	SFY 2016 Allotment	Target Service Units		Strategic Direction
			SFY2015	SFY2016	
Quality First includes the following components: Coaching and Incentives, Academy, and Specialized Technical Assistance.	\$490,960 <ul style="list-style-type: none"> Coaching & Incentive \$453,735 Academy \$23,500 Warmline Triage \$1,900 Inclusion Warmline \$5,250 MHC Warmline \$5,400 CCHC Warmline \$1,175 	\$368,022 <ul style="list-style-type: none"> Coaching & Incentive \$330,772 Academy \$23,500 Specialized TA \$13,750 	25	25	The TSUs for SFY2015 are as follows: <ul style="list-style-type: none"> 8 centers are enrolled 10 centers are pending selection 7 vacant slots There are potential early learning to enroll in Quality First – Leupp Public School, Ganado Public School, and Red Mesa.
Quality First Scholarships	\$2,249,327	\$1,877,345	328	311	In SFY2016, the Quality First Scholarships are estimated as follows: <ul style="list-style-type: none"> 169 base model scholarships for 18 centers anticipated to be enrolled in SFY2106 67 additional scholarships for centers 75 scholarships for Navajo college scholarships.

Recommendation: Regional Director recommends approving the Quality First Strategy package for 25 Center Based Providers, with an estimated funding allotment of \$368,022. Additionally, the Regional Director recommends approving an **estimate of 169 scholarships for 18 Center Based Providers** enrolled in Quality First; and an **addition of 67 scholarships for children birth to age five in the region**, and **75 scholarships for children of Navajo college students temporarily living off the Navajo Nation**. The total budget allotment for the Quality First Child Care Scholarship Strategy is estimated to be \$1,877,345 SFY2016.