



## FIRST THINGS FIRST

*Ready for School. Set for Life.*

AGENDA ITEM: Strategic Planning SFY2016-2018

BACKGROUND: Meeting minutes of the October 17 and October 20, 2014 Work Group Meetings are included for review along with Work Group Recommendations of SFY2016-2018 Possible Strategies.

RECOMMENDATION: The Regional Director recommends review of the October 17 and October 20, 2014 Work Group Meeting Minutes and SFY2016-2018 Possible Strategies.



**Arizona Early Childhood Development & Health Board  
San Carlos Apache Regional Partnership Council  
Work Group Meeting Minutes of October 17, 2014**

**Call to Order**

The Work Group Meeting of the First Things First San Carlos Apache Regional Partnership Council was held on Friday, October 17, 2014 at the First Things First Globe Office, 2250 Highway 60, Globe, Arizona 85501.

Member Delphine Rodriguez called the meeting to order at approximately 8:23 a.m.

**Members Present:**

Delphine Rodriguez, April Noline and Teri Gallenstein

**Discussion and Strategic Direction of SFY2016-2018**

LaToya Beatty, Regional Director, shared with the Work Group Members the “Characteristics of an effective early childhood system San Carlos Apache,” document in which it explains the cultural concepts and tradition of the San Carlos Apache community. Members were reminded of the social, physical, spiritual and mental health that are intertwined and have a profound effect on one another and those need to be thought of while looking at strategies for SFY2016 and beyond. Sonia Yanez, Healthy Steps Coordinator, introduced herself and the Healthy Steps program to the Members. Ms. Yanez said the Health Steps program offers expert child development specialist for children birth to five and their families. The program services include: home visits, developmental playgroups, and developmental on-line or in-person screenings to name a few. The regional priorities from the last three year strategic planning cycle needed to be revisited and that Members should consider the most recent data collection and conversation around that information in order to set regional priorities for SFY2016-2018. The Work Group was asked to determine if any changes to the regional priorities were needed.

After in depth discussion regarding strategies and the regional challenges and needs, the Members will recommend the following list as the SFY2016 -2018 regional strategies to the Regional Council:

- Quality First full participation without scholarships
- Child Care Health Consultation
- Community Awareness at \$5,000
- Community Outreach at \$80,000
- Developmental and Sensory Screening at \$96,000 with target service units at 150 children screened with an emphasis on screenings for children birth to age 3 and those kids that are not in Head Start as well as adding a component of a care coordination who can be a full time dedicated staff person to this project. Release as a tribal grant agreement
- Nutrition/Obesity/Physical Activity at \$150,000 and release as an RFGA
- Parent Outreach and Awareness at \$70,000 and release as government-to-government agreement

Member Rodriguez recommended that a second work group meeting be set-up. The second meeting will allow more time to work through the remaining strategies and considerations. A consensus was made to meet on Monday, October 20, 2014 at 1:00 to 3:00 p.m. at the San Carlos Unified School District Alternative School.

**Adjourn**

Ms. Beatty adjourned the Work Group at 10:00 a.m.

**SUBMITTED BY:**

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**LaToya Beatty, Regional Director  
San Carlos Apache Regional Partnership Council  
Dated this 13<sup>th</sup> day of November 2014**



**Arizona Early Childhood Development & Health Board  
San Carlos Apache Regional Partnership Council  
Work Group Meeting Minutes of October 20, 2014**

**Call to Order**

The Work Group Meeting of the First Things First San Carlos Apache Regional Partnership Council was held on Monday, October 20, 2014 at the San Carlos Unified School District Alternative School, San Carlos Avenue, San Carlos, Arizona 85550.

Member Delphine Rodriguez called the meeting to order at approximately 1:10 p.m.

Members Present:

Delphine Rodriguez and Teri Gallenstein

**Discussion and Strategic Direction of SFY2016-2018**

LaToya Beatty, Regional Director, started the discussion with where the work group left-off on reviewing strategies during their October 17, 2014 meeting. The Member quickly reviewed the selected regional priorities and the most recent data collection and conversation around that information in order to make final recommendations for the full Regional Council. After in depth discussion regarding strategies and the regional challenges and needs, the Members will recommend the following additional list to be included in the SFY2016 -2018 strategic plan to the Regional Council:

- Eliminate the Parent Education Community-Based Training strategy. The Members felt the Tribe's Wellness Center has sufficient pregnant and parenting teen programs for the community at this time. The Members would like to continue to monitor the work and the data in regards to pregnant and parenting teens.
- Include Oral Health as a new strategy at \$80,000 with target services units at 150 screenings and an emphasis on prenatal mothers to be screened as well as sharing the oral health message of, "two is too late." Release as an RFGA.
- Family, Friend and Neighbor at \$54,000 with target service units at 10 home based providers served and an emphasis on outreach and awareness to parents who utilize FFN as they care provider in the hopes that this will prompt recruitment and encourage FFN to participate in the funded program. Keep as tribal grant agreement.
- Parent Outreach and Awareness at \$70,000. Release as government agreement.
- Native Language Preservation at \$75,000 with an emphasis on distributing the CD/book or material created in SFY2015 to all appropriate audiences such as all families with children 0-5 years old, schools, child care providers, etc... Keep as tribal grant agreement.
- Increase Food Security at \$32,000 with target service units at 1,000 food boxes distributed and to include a stipend of \$500 per quarter for a helper and emphasize the need to collaborate and partner with more tribal departments in order to distribute food boxes to families in need as well as working with TANF and other work experience agencies in order to get extra help as needed. Keep as tribal grant agreement.
- Upon receipt of the FTF Media recommendations it should be presented to the full Regional Council
- Members requested Ms. Beatty to research the REWARD\$ strategy further and see if it needs to be increased in any way or if it is needed
- Service Coordination at \$15,000
- Statewide Evaluation at \$33,877

Member Rodriguez recommended that the Traditional Western Apache Diet Project be discussed with the full Regional Council at the next Regular meeting.

**Adjourn**

Ms. Rodriguez adjourned the Work Group at 3:00 p.m.

**SUBMITTED BY:**

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**LaToya Beatty, Regional Director  
San Carlos Apache Regional Partnership Council**

**SFY2016-2018 Possible Strategies**

SFY2016-2018 Possible Strategies		Recommendation to Council		
A.	Nutrition, Physical Activity and Obesity Prevention	Work Group Members recommend to discuss this as a full Regional Partnership Council.  <u>New strategy:</u> TSU: TOTAL:		Funding Mechanism Options: -RFGA -Government Agreement -Tribal Government Agreement
B.	Nutrition, Physical Activity and Obesity Prevention	Keep As Is: TSU: 150 number of participating adults, 150 number of participating children  TOTAL:\$150,000		Funding Mechanism: RFGA
C.	Developmental and Sensory Screening	From: 300 children screened between the ages of 0-5 who are not enrolled in Head Start TOTAL: \$96,645	To: emphasize screenings for children birth to age 3 and those kids that are not enrolled in Head Start and the intent to hire a full-time dedicated staff person for this project who will help with coordinating services for children and their families  150 Number of developmental screenings conducted 150 Number of vision screenings conducted 150 Number of hearing screenings conducted 150 Number of children receiving screening TOTAL: \$96,000	Funding Mechanism: Tribal Grant Agreement
D.	Oral Health	<u>New Strategy:</u> TSU: emphasize screening prenatal women and sharing the oral health message of, "two is too late." 150 Number of children ages 0-5 yrs receiving oral health screenings ___ Number of expectant mothers receiving oral health screenings 150 Number of participating adults ___ Number of participating professionals 150 Number of fluoride varnishes applied TOTAL: \$80,000		Funding Mechanism: RFGA
E.	FTF Professional REWARD\$	From: TSU: Up to 34 Awards	To: Discuss	Funding Mechanism:

		TOTAL: For an amount not to exceed \$47,000		Statewide
F.	Curriculum Development-Parent Education	From: TOTAL: \$47,000	To: Eliminate Strategy	Funding Mechanism: N/A
G.	Parent Outreach and Awareness	Keep As Is: TSU: 15,000 Number of books distributed ___ Number of local resource guides distributed 75 Number of workshops held ___ Number of events held ___ Number of participating practices TOTAL: not to exceed \$70,000		Funding Mechanism: Government Agreement
H.	Parent Education Community Based Training	From: TOTAL: \$115,000	To: Eliminate Strategy	Funding Mechanism: N/A
I.	Native Language Preservation	From: 30 Providers, 329 children TOTAL: \$75,000	To: emphasis on distributing the CD/book or material created in SFY2015 to all appropriate audiences such as all families with children 0-5 years old, schools, child care providers, etc... ___ Number of participating professionals 30 Number of home and/or center based providers ___ Number of parent educators TOTAL:\$75,000	Funding Mechanism: Tribal Grant Agreement
J.	Food Security	From: 300 food boxes TOTAL: \$15,000	To: 1,000 Number of food boxes distributed, include a stipend of \$500 per quarter for a helper and emphasize the need to collaborate and partner with more tribal departments in order to distribute food boxes to families in need as well as working with TANF and other work experience agencies in order to get extra help as needed. TOTAL: \$32,000	Funding Mechanism: Tribal Grant Agreement
K.	Family, Friend & Neighbor	Keep As Is with added emphasis on: 10 Number of home based providers served, emphasize outreach and awareness to parents who utilize FFN as their care provider in the hopes that this will prompt them to encourage their FFN to participate in the funded program TOTAL: \$54,000		Funding Mechanism: Tribal Grant Agreement

L.	Quality First Full Participation <u>without</u> Scholarships	From: 8 Slots (7 centers 1 home) \$23,760 for CCHC \$122,066 for QF TOTAL: \$145,826	To: 8 Slots (7 centers 1 home) \$19,760 for CCHC \$143,662 for QF TOTAL: \$163,422	Funding Mechanism: Statewide
M.	Community Awareness	From: TOTAL: \$10,000	To: TOTAL: \$5,000	Funding Mechanism: FTF Directed
N.	Community Outreach	From: 1 full time coordinator at partial year TOTAL: \$60,000	To: 1 full time coordinator at full year TOTAL: \$80,000	
O.	Service Coordination	Keep As Is: Continue with parent resource calendar and newsletters TOTAL: \$15,000		Funding Mechanism: FTF Directed
P.	Media	Keep as FTF Recommended: TOTAL: \$11,250		Funding Mechanism: Statewide
Q.	Statewide Evaluation	Keep As FTF Recommended: TOTAL: \$33,877		Funding Mechanism: Statewide

Regional Priority Need(s) to be addressed
<p>Access to quality early care and education</p> <p>Access to health care, specifically appropriate and timely developmental and sensory screenings and oral health</p> <p>Knowledge and information about the importance of prenatal care and early childhood development and health</p> <p>Recruitment into the early childhood field and continuum of early childhood education into the bachelor's degree</p> <p>Language and literacy skills and access to books for children arriving to school</p> <p>Family support as it relates to home-based child care, parenting skills and cultural identity</p> <p>Awareness of services available and continued partnerships among programs for children and families</p>



## FIRST THINGS FIRST

*Ready for School. Set for Life.*

AGENDA ITEM: Meeting Minutes

BACKGROUND: Meeting minutes of the October 9, 2014 Regular Meeting are included for review and possible approval.

RECOMMENDATION: The Regional Director recommends review and approval of the October 9, 2014 Regular Meeting Minutes.



**Arizona Early Childhood Development & Health Board  
San Carlos Apache Regional Partnership Council  
Regular Meeting Minutes of October 9, 2014**

**Welcome/Call to Order**

A Regular Meeting of the First Things First San Carlos Apache Regional Partnership Council was held on Thursday, October 9, 2014 at the San Carlos Apache Tribe Education Department, San Carlos Avenue, San Carlos, Arizona 85550.

Chair Poncho called the meeting to order at approximately 9:48 a.m. and completed a roll call.

**Members Present:**

Teri Gallenstein, Mary Bendle, Elliott Talgo, April Noline, Delphine Rodriguez, Flora Talas and Pastor Vernon Poncho

**Members Absent:**

Michelle Antonio (excused), Louis Lorenzo (excused)

**Call to the Public**

Chair Poncho announced the Call to the Public. There was no response.

**Declarations of Conflict of Interest**

Chair Poncho requested Regional Council members review the agenda items and declare any possible conflicts of interest at this time. There were no conflicts of interest declared.

**Meeting Minutes**

Chair Poncho presented the minutes from the September 15, 2014 Special Meeting.

A motion was made by Member Noline to accept the Special Meeting Minutes as presented, seconded by Member Rodriguez. Motion carried 6-0.

**Graham/Greenlee Regional Partnership Council**

Chair Poncho introduced Shari Elkins, Graham/Greenlee Regional Director to discuss the strategies funded in the Graham/Greenlee region. Ms. Elkins discussed the two handouts presented to the Regional Council. Member Talgo requested information on services that reach the Bylas community. Member Rodriguez requested more information regarding the Oral Health strategy funded.

**2015 Meeting Calendar**

Chair Poncho presented attachment 03 and requested feedback on meeting dates and times. Multiple members requested the meeting time be later in the morning. Vice Chair Talas requested that Ms. Beatty discuss administrative leave to attend meetings with the Education Committee.

A motion was made by Member Noline that the meetings be held the second Tuesday of the month from 10 a.m. – 12 p.m., seconded by Member Talgo. Motion carried 6-0.

**Strategic Planning SFY2016-2018**

Chair Poncho requested that LaToya Beatty, Regional Director review attachment 04 and the recommendations from the workgroup. Ms. Beatty informed the Regional Council that the workgroup members are recommending the following list of priorities for SFY2016 – SFY2018 in no specific order:

- Access to Quality Early Care and Education
- Access to health care, specifically appropriate and timely Developmental and Sensory Screenings and Oral Health
- Knowledge and information about the importance of prenatal care and Early Childhood Development and Health

- Recruitment into the early childhood field and continuum of early childhood education into the bachelor's degree
- High percentage of families in the region are living in poverty
- Language and literacy skills and access to books for children arriving to school
- Family support as it relates to home-based child care, parenting skills and cultural identity
- Awareness of services available and continued partnerships among programs for children and families

Member Gallenstein arrived at 10:21 a.m.

The Regional Council decided that the priorities not be prioritized but have an understanding that access to quality early care and education and access to health care, specifically appropriate and timely developmental and sensory screenings with emphasis on Oral Health be top priorities for the region. The Regional Council discussed home visitation as a possible strategy to target multiple needs, however, many challenges, including entering homes, would be difficult for any grantee.

Members Noline and Rodriguez expressed interest in a recruitment into the early childhood field strategy. The Regional Council also requested Ms. Beatty bring information for a possible strategy involving the Apache diet. Chair Poncho requested that the workgroup members convene again to discuss strategies and funding levels. The workgroup members decided to meet Friday, October 17, 2014 at 9:00 a.m.

**Regional Director's Report**

Chair Poncho requested that Regional Council Members review the Regional Director's Report at their convenience, preferably prior to meetings to discuss any questions at the meeting.

**Announcements**

- Next Regular Meeting: November 13, 2014 – 10:00—12:00 p.m. –Tribal Education Department
- Collaborative Meeting: Will be moved to December — Location: TBD
- Community and Regional Council Updates

**Adjourn**

Chair Poncho adjourned the meeting at 11:00 a.m.

**SUBMITTED BY:**

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**Vernon Poncho, Chair**  
**San Carlos Apache Regional Partnership Council**  
**Dated this 13<sup>th</sup> day of November 2014**

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**LaToya Beatty, Regional Director**  
**San Carlos Apache Regional Partnership Council**  
**Dated this 13<sup>th</sup> day of November 2014**