



FIRST THINGS FIRST

Ready for School. Set for Life.

COLORADO RIVER INDIAN TRIBES REGIONAL PARTNERSHIP COUNCIL

Arizona Western College, Room 111, 1109 Geronimo Avenue, Parker, Arizona 85344

December 3, 2013

Meeting Minutes

Call to Order

The meeting of the First Things First – Colorado River Indian Tribes Regional Partnership Council was held on December 3, 2013 at 12:00 p.m.

The meeting was called to order by Chair Homer at 12:11 p.m.

Members Present

Veronica Homer, Jackie Flores, Patricia Fritz, Arlinda Setoyant, Monica Rosnagle, Amelia Flores

Members Absent

Rachel Garcia, Gloria Flores-Lopez, Dru Waggoner

Declarations of Conflicts of Interest

No Members declared a Conflict of Interest.

Approval of Minutes from October 29, 2013

Motion made by Member Fritz to approve the October 29, 2013, meeting minutes. Motion was seconded by Member Rosnagle.

Motion passed unanimously by Members present.

Family Support Statewide and Quality Assurance Update

Program Specialist for Family Support and Literacy, Stephanie Willis, provided the Regional Council with an update of the Quality Assurance program and an update of the Family Support Statewide and Regional Strategies.

Possible Approval of the Fiscal Year 2015 Funding Plan

Regional Director, Ashley Pascual, presented the Regional Council with the Final Draft of the Regional Council's Funding Plan for State Fiscal Year 2015. Regional Director Pascual also asked that the Regional Council allow her to make minor changes if needed.

Motion made by Member A. Flores to approve the State Fiscal Year 2015 Regional Funding Plan Draft with edits. Motion seconded by Member J. Flores. Motion passed unanimously by Members present.

2014 Family Community Survey Recommendations

Regional Director Pascual provided the Regional Council with a copy of the survey that will be conducted as part of the Needs and Assets Assessment. Regional Director Pascual asked if the Regional Council would like to include any additional questions. The Regional Council engaged in discussion to add questions and suggest changing the wording on some questions. Regional Director Pascual will forward the suggestions to the University of Arizona Norton School.

Parent Outreach and Community Awareness Update

Community Outreach Coordinator, Erin Taylor, provided a presentation to the Regional Council on the community outreach and media activities that she has been involved in over the last two months.



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Regional Director's Report

Regional Director Pascual provided the Regional Council with a copy of the Regional Director's Report and information on upcoming events. Regional Director Pascual informed the Regional Council of Heather Wilson's resignation from the Regional Council, which leaves the Philanthropy seat vacant.

Regional Partnership Council Member Announcements

Regional Director Pascual reminded the Regional Council of the Parent Outreach and Awareness workshop on December 18, 2013. Member Rosnagle invited Coordinator Taylor to present at the Head Start Health Advisory Committee Meeting on January 16, 2014 at I.H.S.

Call to the Public

There was no response for the Call to the Public.

Next Meeting and Adoption of the 2014 Meeting Schedule

Chair Homer presented the suggested meeting dates for 2014.

Member Rosnagle made a motion to approve the 2014 meeting schedule. The motion was seconded by Member J. Flores. The motion passed unanimously by members present.

Adjournment

Member Fritz made a motion to adjourn at 1:10 p.m. The motion was seconded by Member Rosnagle. The motion passed unanimously by members present.

Veronica Homer, Chair
Colorado River Indian Tribes Regional Partnership Council

Bylli Esquerra, Administrative Assistant II



Colorado River Indian Tribes Regional Partnership Council

Fiscal Year: 2014

Instructions for interpreting data report fields:

*Quarterly Data Submission Status

Quarterly Data Submission Status is not a strategy-specific data field. This is a FTF designated field in a report that indicates within a quarter the number of months of data that were submitted for a single contract out of the three mandatory months for the quarter.

0 = 0 months out of 3 months of data for this quarter were submitted.

Note:

No strategy-specific data fields will be displayed for a contract with a "0" Quarterly Data Submission Status

1 = 1 month out of 3 months of data for this quarter were submitted

2 = 2 months out of 3 months of data for this quarter were submitted

3 = 3 months out of 3 months of data for this quarter were submitted

**Contracted Service Units

Contracted Service Units only appear for a contract's lead strategy

Instructions for reading null and zero as data field values:

Blank data field = A null data field appears if the grantee selected "NA (Not Applicable)" when given a YES/NA option on their data reporting template indicating the specific data field(s) are not a part of their contract

0 = Grantee selected "No" in a YES/NO option on their data reporting template indicating the specific data field(s) were not collected for the quarter

0 = Grantee reported "0" on their data reporting template indicating the specific data field(s) were not collected for the quarter

Nutrition/Obesity/Physical Activity

Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct-Dec)	Fiscal YTD Total
GRA-RC030-13-0521-01- Y2 / Colorado River Indian Tribes - DHSS	Quarterly Data Submission Status*		3	3	
	Number of parent/family educational sessions conducted		2	1	
	Number of adults attending parent/family education sessions		12	24	
	Number of children (0-5yrs) attending parent/family education		12	24	
	Number of community events conducted related to nutrition		0	1	
	Number of adults attending community events		0	50	
	Number of children (0-5yrs) attending community events		0	50	
	Number of provider educational sessions conducted		0	0	
	Number of professionals attending child care provider education		0	0	
	Number of adults attended	300	12	74	86
	Number of children attended	216	12	74	86
	Number of community projects started during the quarter		0	0	
	Number of community projects completed during the quarter		0	0	

Parent Outreach and Awareness

Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct- Dec)	Fiscal YTD Total
GRA-RC030-13-0561-01- Y2 / Colorado River Indian Tribes - DHSS	Quarterly Data Submission Status*		3	3	
	Number of books distributed	0			0
	Number of children receiving books				
	Number of children newly enrolled into program during the quarter				
	Number of local resource guides distributed during the quarter	0			0
	Number of education reinforcement items distributed during the				
	Number of earned media during the quarter				
	Number of paid advertising during the quarter				
	Number of workshops held	4	0	3	3
	Number of adults attending workshop		0	48	
	Number of events held	12	0		0
Number of adults attending events		0			
Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct- Dec)	Fiscal YTD Total
GRA-RC030-14-0602-01 / Colorado River Indian Tribes - Library	Quarterly Data Submission Status*		3	3	
	Number of books distributed	500	54	137	191
	Number of children receiving books		37	117	
	Number of children newly enrolled into book distribution program				
	Number of local resource guides distributed during the quarter	0			0
	Number of earned media during the quarter				
	Number of paid advertising during the quarter				
	Number of workshops held	0			0
Number of events held	25	10	13	23	
Number of adults attending events		44	101		

Colorado River Indian Tribes Regional



Fiscal 2014

Quality First Coaching & Incentives - Regional Funding

Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct-Dec)	Fiscal YTD Total
	Number of Centers	2	2	2	
	Number of Homes	1	0	0	

Quality First Scholarships

Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct-Dec)	Fiscal YTD Total	
FTF-STATE-14-0440-01 / Valley of the Sun United Way	Quarterly Data Submission Status*		3	3		
	# of center based providers served		1	1		
	# of center based providers at the end of the quarter (subtracting disenrolled)		1	1		
	# of home based providers served		0	0		
	# of home based providers at the end of the quarter (subtracting disenrolled)		0	0		
	# of children receiving scholarships		15	29		
	Center based providers: # of infants receiving scholarships		2	4		
	Center based providers: # of infants receiving scholarships at the end of the quarter (subtracting disenrolled)		1	3		
	Center based providers: # of toddlers receiving scholarships		12	12		
	Center based providers: # of toddlers receiving scholarships at the end of the quarter (subtracting disenrolled)		10	8		
	Center based providers: # of preschool aged children receiving scholarships		8	8		
	Center based providers: # of preschool aged children receiving scholarships at the end of the quarter (subtracting disenrolled)		4	3		
	Center based providers: # of children with special needs receiving scholarships		0	0		
	Center based providers: # of children with special needs receiving scholarships at the end of the quarter (subtracting disenrolled)		0	0		
	# of Infant (0-12 months) slots filled end of the quarter			1.0	3.0	
	# of toddler (13-35 months) slots filled end of the quarter			11.0	8.0	
	# of preschooler (36 months - 5 yrs) slots filled end of the quarter			2.5	3.0	
	# of slots filled with children (0-5 yrs) end of the quarter		22	14.5	14.0	14.0
# of FTF slots vacant for children (0-5 yrs)			4.5	5.0		

Scholarships non-TEACH

Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct-Dec)	Fiscal YTD Total
GRA-MULTI-13-0527-01- Y2 / Central Arizona College - Professional Career Pathway	Quarterly Data Submission Status*			1	
	Total number of applications received			0	
	Number of approved applications for a CDA Pathway			0	
	Number of participants who completed a CDA Pathway	1		0	0
	Number of ECE units (credits) completed towards a CDA			0	
	Number of participants approved during this reporting period				
	Total number of participants submitting CDA applications			0	
	Number of applications received for an Associate of Applied Science (AAS)			0	
	Total number of center-based programs (unduplicated)			0	
	Total number of family child/group home care programs (unduplicated)			0	
Number of CDA participants in Quality First programs			0		
Number of COC participants in Quality First programs			0		
Number of AAS participants in Quality First programs			0		

Scholarships TEACH - All

A data field is flagged in grey for a SFY quarter:

T.E.A.C.H. Scholar Turnover – when the student turnover (sum of AA withdrawn, BA withdrawn and CDA withdrawn) is above 15% of the total Scholars Currently Receiving T.E.A.C.H. Scholarship.

Contract Number/ Grantee Name	Data Field	Contracted Service Units**	First Fiscal Quarter (July-Sept)	Second Fiscal Quarter (Oct- Dec)	Fiscal YTD Total
FTF-STATE-13-0350-01- Y2 / Association for Supportive Child Care	AA Degrees Completed Contract to Date		0	0	
	CDA Credentials Completed Contract to Date		0	0	
	AA Degrees Completed		0	0	
	CDA Credentials Completed		0	0	
	AA Credits Completed		0	0	
	AA Contracts Completed		0	0	
	AA Withdrawn		0	0	
	AA Contracts Initiated		0	0	
	AA Scholarships Awarded		1	1	
	CDA Scholarships Withdrawn		0	0	
	CDA Contracts Initiated		0	0	
	CDA Scholarships Currently Awarded		0	0	
	Scholars Currently Receiving T.E.A.C.H. Scholarship		1	1	
	Quality First Facilities with Current T.E.A.C.H. Scholars		1	1	
	Quality First Facilities with T.E.A.C.H. Scholars Awarded		1	1	
	AA Applications Pending		1		



Colorado River Indian Tribes Regional Partnership Council - FY 2014 Contract Detail (07/01/2013-06/30/2014)

	Grantee Name	Total Allotment	Awarded	YTD Expense	Expense Variance	% of Award Expended	Reimbursement Activity	
							Pending	Paid (Last 30 Days)
Evaluation	Statewide Evaluation Strategy	\$13,648	\$13,648	\$13,648	-	100.0%		
	First Things First (FTF-Directed)		\$13,648	\$13,648	-	100.0%		
	Goal Area Subtotal:	\$13,648	\$13,648	\$13,648	-	100.0%		
Family Support	Parent Outreach and Awareness	\$105,000	\$105,000	\$37,500	\$67,500	35.7%		
	CRIT - DHSS		\$60,000	\$15,000	\$45,000	25.0%		
	CRIT - Library		\$45,000	\$22,500	\$22,500	50.0%		
	Goal Area Subtotal:	\$105,000	\$105,000	\$37,500	\$67,500	35.7%		
Health	Child Care Health Consultation Strategy	\$7,418	\$7,418	\$3,421	\$3,997	46.1%	\$22	\$486
	First Things First (FTF-Directed)		\$455	\$455	-	100.0%		
	Maricopa Co Department of Public		\$156	\$28	\$128	18.2%		\$28
	Pima Co Health Department		\$284	\$133	\$151	46.8%	\$22	\$20
	Yuma Co Public Health Services District		\$6,522	\$2,804	\$3,718	43.0%		\$438
	Nutrition/Obesity/Physical Activity	\$27,102	\$27,102	\$13,551	\$13,551	50.0%		
	Colorado River Indian Tribes		\$27,102	\$13,551	\$13,551	50.0%		
Goal Area Subtotal:	\$34,520	\$34,520	\$16,972	\$17,548	49.2%	\$22	\$486	
Professional Development	Scholarships non-TEACH Strategy	\$1,500	\$1,500	-	\$1,500	0.0%		
	Central Arizona College		\$1,500	-	\$1,500	0.0%		
	Goal Area Subtotal:	\$1,500	\$1,500	-	\$1,500	0.0%		
Quality and Access	Quality First Strategy	\$149,205	\$148,728	\$84,369	\$64,089	56.9%	22	\$10,917
	Goal Area Subtotal:	\$149,205	\$148,728	\$84,639	\$64,089	56.9%	-	\$10,917
	Overall Total:	\$303,873	\$303,395	\$152,759	\$150,637	50.3%	\$22	\$11,403



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Colorado River Indian Tribes Regional Partnership Council

State Fiscal Year 2015

Regional Funding Plan

(Summary)

***Approved by the Board on January 22, 2014**

Regional Priorities, Selected FTF Indicators and Priority Roles, and Strategies to Achieve Outcomes

Regional Priority to be addressed	School Readiness Indicators Correlated to the needs and priority roles	FTF Priority Roles in the Early Childhood System	SFY13-15 Strategies
<p>Limited access to high quality and affordable early childhood education</p> <p>Limited knowledge and awareness of the importance of early childhood development and health</p> <p>Limited access to parent education and information</p> <p>Need for a more skilled and educated early childhood workforce</p>	<p>1. #/% children demonstrating school readiness at kindergarten entry in the development domains of social-emotional, language and literacy, cognitive, and motor and physical</p> <p>7. #/% of children ages 2-5 at a healthy weight (Body Mass Index-BMI) <i>HLTH-3</i></p> <p>10. % of families who report they are competent and confident about their ability to support their child's safety, health and well-being <i>FS&L-2</i></p>	<p>Supports and Services for Families - Convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families. <i>FS&L-2</i></p> <p>Access to Quality Health Care Coverage and Services- Collaborate with partners to support improved nutrition and increased age/developmentally appropriate physical activity levels among young children. <i>HLTH-3</i></p> <p>Supports and Services for Families - Convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families. <i>FS&L-2</i></p> <p>Building Public Awareness and Support - Convene partners, provide leadership, and provide funding for efforts to increase public awareness of and support for early childhood development, health, and early education among partners, public officials, policy makers, and the public. <i>(PA-1)</i></p>	<p>Quality First (including CCHC, QF Scholarships, TEACH)</p> <p>Additional QF Scholarships</p> <p>Nutrition/Obesity/Physical Activity</p> <p>Parent Outreach and Awareness</p> <p>Scholarships Non-TEACH (SFY13-14)</p>

SFY15 Funding Plan
Changes in Strategies from SFY14 to SFY15

Strategy Name	SFY14	SFY15												
Quality First – includes the following components: QF Coach & Incentives, QF Academy, QF Warmline triage, QF Inclusion Warmline, QF CCHC Warmline, QF MHC Warmline														
Funding Level Changes:	\$46,483	\$46,004 <table border="1" data-bbox="1430 492 1967 894"> <tr> <td>Quality First Academy</td> <td>\$2,819</td> </tr> <tr> <td>Quality First Coaching & Incentives</td> <td>\$42,141</td> </tr> <tr> <td>Quality First Child Care Health Consultation Warmline</td> <td>\$142</td> </tr> <tr> <td>Quality First Inclusion Warmline</td> <td>\$627</td> </tr> <tr> <td>Quality First Mental Health Consultation Warmline</td> <td>\$645</td> </tr> <tr> <td>Quality First Warmline Triage</td> <td>\$251</td> </tr> </table>	Quality First Academy	\$2,819	Quality First Coaching & Incentives	\$42,141	Quality First Child Care Health Consultation Warmline	\$142	Quality First Inclusion Warmline	\$627	Quality First Mental Health Consultation Warmline	\$645	Quality First Warmline Triage	\$251
Quality First Academy	\$2,819													
Quality First Coaching & Incentives	\$42,141													
Quality First Child Care Health Consultation Warmline	\$142													
Quality First Inclusion Warmline	\$627													
Quality First Mental Health Consultation Warmline	\$645													
Quality First Warmline Triage	\$251													
TSU Changes:	2 Centers, 1 Home	2 Centers												
Target Population Change:	No change													
Explanation of Change:	The funding level has changed as a result of the star rating progression that is used for enrolled programs which results in changes to coaching and incentives for Quality First programs. Also for SFY15, the slot for a home based provider was eliminated, as there is no longer a home based provider located in the region.													
QF Scholarships (previously Child Care Scholarships)														
Funding level change	\$102,580	\$171,318												
TSU Changes:	22 Scholarships	18 Scholarships												
Target Population Change:	No change													
Explanation of Change:	The regional council is making changes in the number of slots by decreasing the additional scholarships in SFY15 by one scholarship, based on the utilization rate. The TSU also changed due to the SFY15 Quality First model changes approved by the Board in June 2013. In addition, the funding level changed because the market rates are no longer factored into the overall formula for the cost of the scholarships but standard rates are being used.													

Strategy Name	SFY14	SFY15
Child Care Health Consultation		
Funding level change	\$7,560	\$4,940
TSU Changes:	2 Centers, 1 Home	2 Centers
Target Population Change:	No change	
Explanation of Change:	For SFY15, the regional council eliminated the slot for a home-based provider, since there is no longer a home based provider located in the region.	
Nutrition, Obesity, Physical Activity		
Funding Level Changes:	\$27,102	\$49,054
TSU Changes:	No change	
Target Population Change:	No change	
Explanation of Change:	The regional council is increasing the funding level for this strategy to allow for more coordination opportunities, such as holding more events in collaboration with other programs.	
Parent Outreach and Awareness		
Funding Level Changes:	\$105,000	\$106,500
TSU Changes:	4 workshops 14 events 216 books distributed	4 workshops 14 events 216 books distributed
Target Population Change:	No change	
Explanation of Change:	The regional council is proposing a slight increase in the funding for this strategy to increase the outreach to the parents of young children in the community, particularly in the early literacy focus area of the Parent Outreach and Awareness strategy.	
Scholarships non-TEACH		
Funding Level Changes:	\$1,500	\$0
TSU Changes:	2 professionals	0
Target Population Change:	Child care providers, with a priority for Parker Unified School District preschool staff.	
Explanation of Change:	The regional council is proposing the elimination of the strategy due to no utilization. The strategy does not seem to meet the needs of the child care and early education providers in the region.	
Statewide Evaluation		
Funding Level Changes:	\$13,648	\$18,979
Explanation of Change:	The funding level is based on the FTF Research and Evaluation Implementation Plan for SFY13-15.	

SFY15 Proposed Funding Summary

Allocations and Funding Sources	2013	2014	2015
FY Allocation	\$227,338	\$255,159	\$277,675
Population Based Allocation	\$129,021	\$147,650	\$161,664
Discretionary Allocation	\$74,172	\$81,701	\$87,973
Other (FTF Fund balance addition)	\$24,145	\$25,808	\$28,038
Carry Forward From Previous Year	\$151,082	\$184,550	\$166,223
Total Regional Council Funds Available	\$378,420	\$439,709	\$443,898
Strategies	Allotted	Allotted	Proposed Allotment
Quality First	\$36,112		
Quality First Academy		\$2,819	\$1,880
Quality First Child Care Health Consultation Warmline		\$142	\$94
Quality First Coaching & Incentives		\$42,141	\$43,026
Quality First Inclusion Warmline		\$627	\$420
Quality First Mental Health Consultation Warmline		\$645	\$432
Quality First Warmline Triage		\$251	\$152
Quality First Scholarships	\$121,441	\$102,580	\$171,318
Child Care Health Consultation	\$5,040	\$7,418	\$4,940
Nutrition/Obesity/Physical Activity	\$27,102	\$27,102	\$49,054
Parent Outreach and Awareness	\$60,000	\$105,000	\$106,500
Scholarships non-TEACH	\$1,500	\$1,500	\$0
Statewide Evaluation	\$6,290	\$13,648	\$18,979
Total	\$257,485	\$303,873	\$396,795
Total Unallotted	\$120,935	\$135,836	\$47,103

Strategic Planning

Fiscal Years 2016 – 2018 Timeline

- Spring 2014- Develop Planning Outline for SFY2016-SFY2018
Please consider the following:
 - How and when to include community partners?
 - What information and data is needed to make decisions?
- Summer 2014- Begin SFY2015; Approve 2014 Needs and Assets
- Fall 2014- Strategic Planning
- Winter 2014- Plan Approvals
- Spring 2015- Award Grants
- Summer 2015- Begin
Implementation of 3-year
Strategic Direction





Week of the Young Child™

Early Years Are Learning Years®

The Week of the Young Child™ is an annual celebration sponsored by the National Association for the Education of Young Children (NAEYC). The purpose of the Week of the Young Child™ is to focus public attention on the needs of young children and their families and to recognize the early childhood programs and services that meet those needs. The 2014 Week of the Young Child™ is April 6–12.



We're looking for ideas/events/opportunities to promote the work being done on behalf of young children in the Colorado River Indian Tribes region. Previous activities have included tribal proclamations, media articles, kid's fairs, parent presentations by First Things First staff, and Week of the Young Child art displays, featuring the artistic creations of local preschoolers.

For more information, or to be a part of an activity, please contact Erin Taylor, community outreach coordinator at First Things First at (928) 854-8732 or etaylor@aztff.gov.



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**Colorado River Indian Tribes
Regional Partnership Council**

**February 2014
Regional Director's Report**

Updates

January Board Meeting

- On January 22nd, the Hualapai Tribe Regional Partnership Council's Fiscal Year 2015 Funding Plan was unanimously approved by the Board.

CEO Search Update

- Diversified Search, a firm from Washington, D.C. is currently conducting a search for viable candidates to present to the Board's sub-committee. Interviews will be conducted in the spring, the top candidates will forward for consideration by the full Board.
- The Board hopes to have a new CEO in place by early summer. Sam Leyvas will continue to serve as interim CEO.
- The April Board meeting – originally slated to be held in Flagstaff – will be held in Phoenix to accommodate the work of the selection committee and final candidate selection.

**New
Publication
Available**

Publications released by First Things First are available at www.azftf.gov.



On December 10, the First Things First Board approved *Building Bright Futures*, the 2013 statewide needs and assets report. The report describes the status of young children in various areas, including: demographics, economics, education and health.



2014 Early Childhood Summit

- The First Things First Early Childhood Summit brings together early childhood professionals, stakeholders and supporters to learn, share and grow. The Summit offers an exciting opportunity to build both the knowledge and relationships critical to our collective success. Proposals for presenters are being expected now, with the deadline of February 28, 2014. www.azftfsummit.com



*An Initiative to improve outcomes of maltreated young children in the Gila River Indian Community -
A collaboration to share knowledge of unique needs of children 0 - 5 year old.*

SAVE – THE - DATE

TRAINING for Gila River Indian Community

March 19, 2014, 8:30 a.m. – 1:30 p.m.

Lunch will be provided

Anthony B. Shelde Building

Wild Horse Pass Development Authority

5718 Northwest Loop Road

Chandler, Arizona 85226

(Next to Whirlwind Golf Course)

✦ Overview of Young Children in Foster Care

- The facts about very young maltreated children
- The impacts of trauma and separation
- Goals of Best for Babies and role of the Community's child welfare system
- Best practices for improving outcomes for maltreated infants and toddlers

✦ Early Child Development 101

- What do infants and toddlers need to develop normally?
- How we can help young children heal and thrive when they face abnormal challenges?
- What is "toxic stress" and how does stress impact child development?

✦ Working Together on Behalf of Babies in the Court System

- The importance of stable relationships.
- Community resources for young children.
- Working together as a team to improve outcomes for all young children in the dependency system.
- The role of the parent aid in helping parents change.

✦ Advocating for Safe, Stable Relationships

- The essential role of the Baby CASA.
- Using the Checklist of Essential Services to assure timely services.
- How to make sense of relationships between young children and foster parents/bio parents.
- What Baby CASA court reports should address.
- How to advocate for "best interests" of young children over the life of the case.

(This training qualifies for **5 hours** of training credit)

Rsvp to Rosemary Galindo at rgalindo@azftf.gov or 602-771-5047

3RD ANNUAL NORTHWEST ARIZONA INFANT & TODDLER MENTAL HEALTH SYMPOSIUM

"Don't forget, I'm listening"



March 31- April 1, 2014

**Aquarius Casino Resort & Conference Center
Laughlin, Nevada**

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Registration is now online!

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