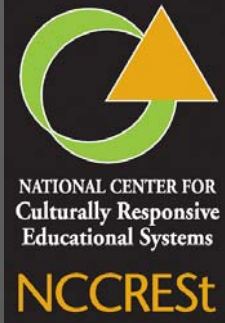


National Center for Culturally Responsive Educational Systems



Cultural, Social, and Historical Frameworks that Influence Teaching and Learning in U.S. Schools

National Staff Development Council

December 5th- 8th, 2005

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www.nccrest.org



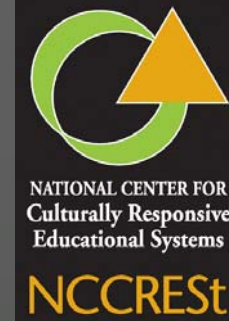
Understanding Culture and Cultural Responsiveness

Introductions

Facilitator and Sponsors

National Center for Culturally Responsive Educational Systems

www.NCCRESt.org



Introductions

Leadership Academies



Introductions

Participants



Agenda

10 minutes Overview	10 minutes
What is Cultural Responsiveness?	35 minutes
Lecturette: Digging Deeper	50 minutes
Lecturette: Making a Commitment	5 minutes
Lecturette: Becoming Culturally Responsive?	20 minutes
Activity: How Do You Become Culturally Responsive?	20 minutes
Lecturette: Dimensions of Culture	15 minutes
Lecturette: Disproportionality	25 minutes
Things to Remember	5 minutes
Outcomes Review	10 minutes
Total	2:50



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Outcomes

Following this academy, you will be able to:

- Define culture, what it is and what it is not
- Understand the impact of culture on individuals and systems-why does it matter
- Understand the power of words and labels
- Understand the development of a culturally responsive perspective and pedagogy
- Develop a diversity perspective by understanding the developmental process of becoming a culturally responsive educator
- Understand what happens when we are NOT culturally responsive

What is Cultural Responsiveness?



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Race

You are classified as...



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Ethnicity

You identify with...



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Culture

You continually
construct from
history,
circumstances, family,
& community...



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Cultural Diversity is not Cultural Responsivity

Cultural diversity is... differences in ethnicity, language, nationality, or religion among various groups within a community.



Path of Intercultural Learning



Multiculturation

Selective Adoption

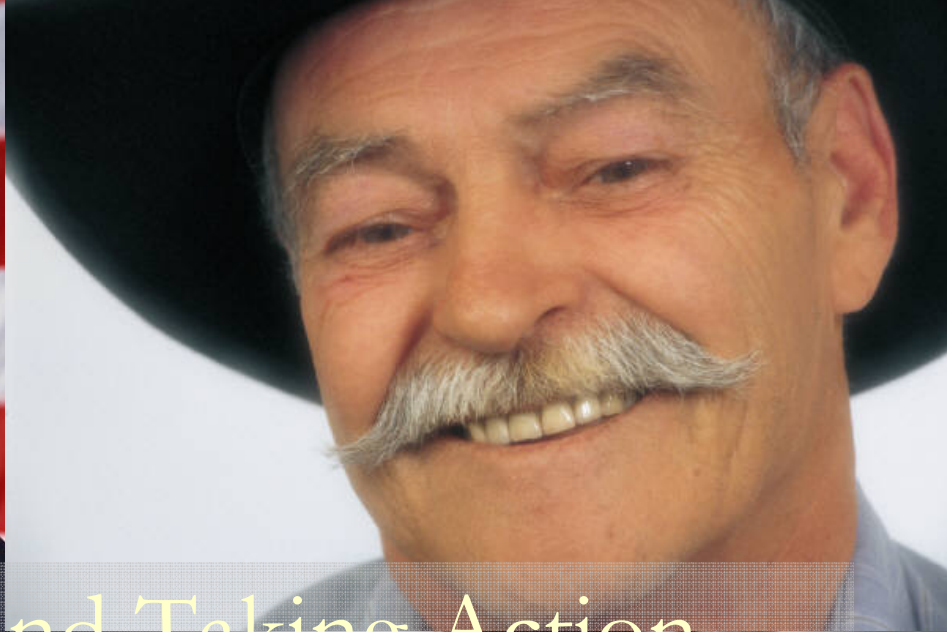
Appreciation/Valuing

Acceptance/Respect

Understanding

Awareness

Ethnocentricity



Digging Deeper and Taking Action

Each person is culturally unique





Digging Deeper and Taking Action

Diversity within cultures is important



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Digging Deeper and Taking Action

People have both personal identities and group identities

A photograph of three women sitting at a table in a restaurant, clinking glasses in a toast. The woman on the left is a Black woman with dark hair, wearing a light-colored sweater. The woman in the middle is an Asian woman with short dark hair, wearing a blue and white striped shirt. The woman on the right is a white woman with long blonde hair, wearing a light green sweater. They are all smiling and looking at each other. In the foreground, there is a basket of bread on the table. The background is slightly blurred, showing other people and the interior of the restaurant.

Digging Deeper and Taking Action

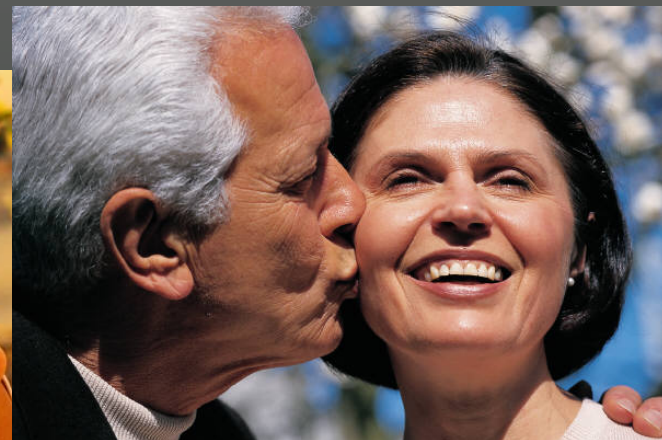
Culture is ever present

Activity: Define Cultural Responsivity



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Time to make a commitment to cultural responsiveness – Do it!



- Educators must make a movement toward equity
- Educators must reform practice, curriculum, and materials
- Educators must make progress toward becoming culturally responsive
- Educators must make a commitment to combat prejudice, discrimination, and racism.

Time to make a commitment to cultural responsiveness – Value it!



- Educators must accept and value cultural diversity
- Educators must respect human dignity and universal human rights
- Educators must take responsibility for the world community
- Educators must have reverence for the earth

Time to make a commitment to cultural responsiveness – Believe it!



- Educators must believe they are part of a pluralistic society
- Educators must believe there is inequity
- Educators must believe everyone bears some responsibility
- Educators must believe they can do something

What is Cultural Responsivity?

Cultural responsivity refers to the ability to learn from and relate respectfully to people from your own and other cultures.





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Defining Cultural Responsivity

Culturally responsive

Culturally competent

Diversity perspective

Multicultural

Inclusive



For the purpose of continuity in this series, we will use the term *cultural responsiveness*.

What are the Benefits of Culturally Responsivity?

- Increased level of comfort
- Increased knowledge
- Increase in freedom
- Discovery of passions
- Increased capacity to teach
- Increased resources and knowledge



How do You Become Culturally Responsive?



- Develop cultural self-awareness
- Appreciate the value of diverse views
- Avoid imposing your own values on others

How do You Become Culturally Responsive?

- Examine your own teaching for cultural bias
- Build on students' cultural strengths



How do You Become Culturally Responsive?



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- Discover your students' primary cultural roles; incorporate culture into your teaching
- Learn what you can about various cultures
- Accept your own naiveté
- Enjoy the journey



Achieving Your Goal



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Indicators of
cultural responsiveness

Resources to Enhance Your Cultural Knowledge

- Your local library
- The Internet
- Local cultural celebrations
- Local culturally-based organizations



Now's a good time to ask questions or clarify something you heard...



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Activity: How do you become culturally responsive?

Materials: Resist Stereotyping

Time limit: 15 minutes

Part 1: Resist stereotyping. (5 minutes)

Part 2: Small group discussions. (10 minutes)

What is Culture?



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Culture is the system of shared beliefs, values, customs, behaviors, and artifacts with which the members of society use to understand their world and one another.

SOE1

Provide some examples of beliefs versus values versus customs, versus behaviors versus artifacts.

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Dimensions of Culture



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Language



Space and Proximity



Time



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Dimensions of Culture



Gender Roles



Family Roles



Taboos



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Dimensions of Culture



Family Ties



Grooming
& Presence



Life Cycles



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Dimensions of Culture



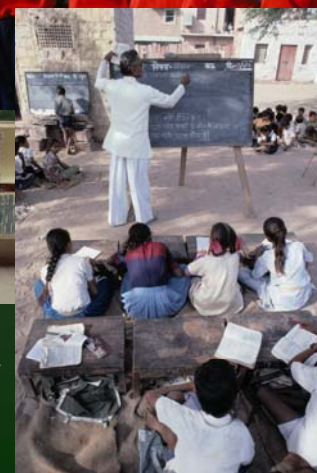
Status of age



Autonomy



Education



Now's a good time to ask questions or clarify something you heard...



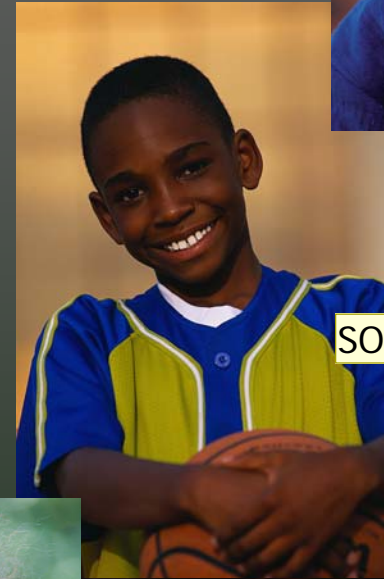
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Why Does Culture Matter?

As educators, we are committed to ensuring that all children can learn and achieve to the best of their ability.



SOE2

reference?

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