

## 2-104 Principles of Engagement

---

### Prelude

As the First Thing First community of Board, staff, Council members, and volunteers, we represent and advocate for all children of Arizona and have a fundamental commitment to the future generations of Arizona. To that end we commit to a standard of excellence in our own behavior founded in trust, respect, integrity, teamwork, camaraderie, loyalty, interdependence, and mutuality.

### Principles (Code of Conduct)

As a leader of First Things First, I understand...

- ◆ When making decisions, I/we always place the interest of Arizona families and children *first*.
- ◆ I/we practice transparency and open dialogue in all dealings with fellow Board members and/or staff.
- ◆ I/we respect each other's opinions.
- ◆ I/we practice inquiry, listening, and candor with fellow Board members, volunteers, and/or staff.
- ◆ I/we abide by, and support the collective decision(s) of the Board.
- ◆ All members have access to the same information.
- ◆ I/we prevent and avoid marginalizing any member.
- ◆ I/we are dependable and accountable in respect to attendance, preparation, and engagement.
- ◆ I/we are culturally responsive in all of our dealings.
- ◆ When deemed appropriate, and not a violation of Arizona law, I/we maintain confidentiality in non-public matters.
- ◆ I/we commit to a Board/staff relationship which supports an interactive process for constructive decision-making.

Reviewed and accepted this \_\_\_\_ day of \_\_\_\_\_ by \_\_\_\_\_

---

Signature

Adopted September 24, 2008