



# FIRST THINGS FIRST

*Ready for School. Set for Life.*

## Arizona Early Childhood Development and Health Board

### VISION

*All Arizona's children are ready to succeed in school and in life.*

### MISSION

*First Things First is one of the critical partners in creating a family-centered, comprehensive, collaborative and high-quality early childhood system that supports the development, health and early education of all Arizona's children birth through age five.*

### VALUES

**Children, birth through age five, and their families** *must be our central focus at all times. Providing more and better opportunities to prepare all young children to attain success in school and life should be what drives every action we take and every decision we make.*

**We must use culturally responsive practices.** *Every person we work with and every person working at First Things First has the right to be treated with dignity and respect.*

**Only through continuous improvement and innovation** *will we be able to maximize benefits to children and their families.*

**We are accountable** *to demonstrate that our work truly improves the lives of children and their families, and promotes support for investing in early childhood development and health.*

**We must be strong stewards** *of public and private funds demonstrating transparency and sound financial management.*

**Our partners, regional council members, staff and board reflect the diversity of our state and are our most valuable resources.** *We must develop and maintain a culture of strong collaboration and cooperation both internally and externally to best provide essential family supports while providing increased opportunities for young children to enjoy success in school and life.*